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SALEM, NEW HAMPSHIRE

ANNUAL REPORT



1975

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A Resolution of Commemoration

Whereas, Citizens and friends of the Town of Salem will join in celebration of the combined 200th Anniversary of Independence of the United States of America and the 225th Anniversary of the Incorporation of the Town of Salem, let us reflect on our mutually rich history and project our thoughts ahead to the richly rewarding days to come, and

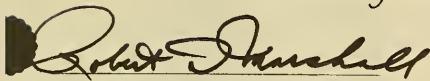
Whereas, It is a time to be mindful of those who have gone before and be grateful for their foresight, let us also be thankful for the opportunities afforded us today and have confidence to face our future resolutely;

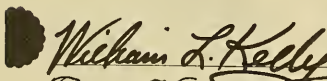
Now, therefore be it resolved

That We, the Board of Selectmen of the Town of Salem, in honor of this auspicious occasion, do hereby proclaim May 23rd through June 1, 1975 as a period of commemoration and celebration by all former and present residents of Salem;


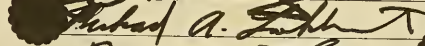
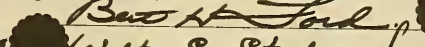
Be it further resolved

That all citizens and friends of the Town are cordially invited to join in the celebration and participate in the activities and events so planned.


Bicentennial Chairman


Town Manager




Robert A. Galt

Walter E. Stachney Jr.

Michael J. Carney
Board of Selectmen

We would like to extend our thanks to the Salem Observer, Lawrence Eagle Tribune and the Haverhill Gazette for any photographs contributed to this report.



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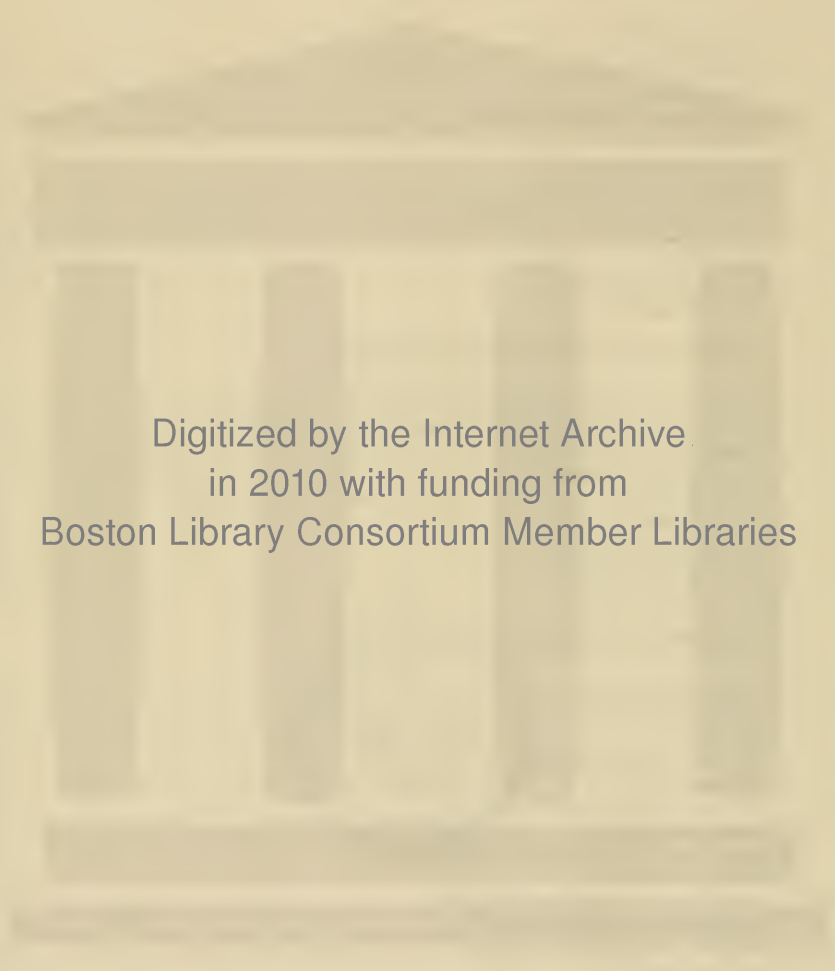
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BOARD OF SELECTMEN



Left to right: Bert Ford, Richard A. Lockhart, Chairman George J. Khoury, Michael J. Carney, Walter E. Stickney, Jr.

TOWN GOVERNMENT — YOUR RESPONSIBILITY AND OURS!

“Bicentennial!” — Commemorative celebrations and 200th Anniversary themes have been the byword of this great year which offered us a chance to rededicate ourselves to the principles upon which our nation was declared “free” in 1776.

Our own community of Salem regaled ourselves in bicentennial revelry through the extraordinary efforts of Attorney Robert D. Marshall (later named Judge of the Salem District Court) and his untiring Bicentennial Commission; as well as a dedicated Historical Society and Historic District Commission. A beautiful town history entitled “At the Edge of Megalopolis” was realized through advanced funding by the community, the historical input of Howard Turner and other Salem natives, the writing and editorial expertise of Salem Observer Publisher and Editor Richard L. Noyes combined with the support of the other members of the Committee to Update the Town History.

Truly, the past year has been an exciting period for our community. It has also been a year upon which we should each reflect to assess our roles as citizens and as leaders.

We, in New England, have always prided ourselves on being able to participate in the most truly democratic governmental form in these United States — probably the world — i.e. Town Meeting. In Salem, where our meeting is open to all voters, not merely elected members, each citizen's input becomes critical in that his actions have a direct effect upon the control of the municipal environment.

We, as Selectmen, strive to maintain the highest quality of municipal services, anywhere, and to be responsive to the maximum number of citizen requirements which are possible within the bounds of fiscal consciousness. Also, we attempt to develop and improve our community's maintenance, service, and construction programs to meet the needs of tomorrow.

As citizens it is your constitutional right to question our methods and plans, as well as the magnitude of tax dollars which we plan to expend on these programs. The proper manner in which to participate in evaluating the impact of expenditure increases or reductions; creation, continuance, or elimination of programs; and comments upon administration in general, is to familiarize oneself on a weekly basis with the issues being deliberated upon and to speak out not once a year at a town meeting — when emotion and apprehension towards an increased financial burden may beset you — but at Selectmen's meetings, Budget Committee hearings, Planning Board and Board of Adjustment sessions and in the many special public hearings held on a variety of subjects — of impact to you — during each calendar year.

Let us not sacrifice the future of our community for the expediency of short range benefit — at least, not without a study of the impact, an analysis of the problem, and the alternatives that confront us all.

On multiple occasions, our voters have rejected the proposal of a city form of government to

ensure that their individual voices and their control of government would not be impaired. Let us, then, individually accept the responsibility inherent in the Town Meeting form — participate in your government, be familiar with the problems, help find the solutions, involve yourself in special project committees which can benefit by your participation.

Then and only then can you be assured that you have contributed in assisting your government to run on a sound fiscal basis rather than to mobilize for special interest purposes — once a year — and leave the results for someone else to unravel.

We have a great community, in Salem, let us all strive to make it better by combining the valuable human resources that we possess in a unified effort for sensible progress.

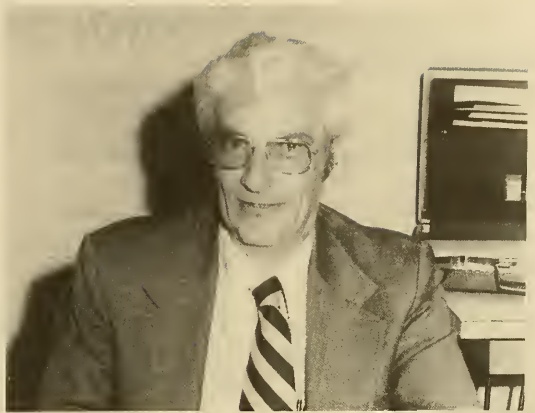
George J. Khoury
Chairman
Board of Selectmen



George Phinney, designer of
Commemorative Bicentennial
Coin



TOWN MANAGER'S REPORT



William L. Kelly, Town Manager

Salem celebrated its 225th birthday during 1975, culminating in a tremendous parade in honor of the celebration. In this year of remembrance of Salem's past 225 years and looking forward to our Nation's 1976 Bicentennial activities, our Town continued to face the new challenges of the nineteen seventies. The Trade Fair in the Spring was an outstanding success and fostered immediate plans for another Trade Fair in the Spring of 1976. A preview of the Comprehensive Sewer Study was unveiled providing insight to our pollution abatement needs over the next few years. Various municipal construction projects were completed or nearing completion: the new trickling filter, replacement of water mains, additional sewer collection lines, pump stations and the new home for the Cemeteries and Parks Department.

The Board of Selectmen endeavored to involve more citizens in problem solving activities through several citizen study committees which were named to address several of our growth related problems. 1975 was the year of deferral of our continuing improvement programs due to budget reductions voted in Town Meeting. The Community Development Block Grant Program replaced many older Federal categorical grants, which

means Salem potentially will receive less Federal assistance on needed water system improvements, highway improvements and similar projects at a time when more, not less, funding assistance is needed to meet these critical programs.

1975 is probably best identified as a time of review, reassessment and re-thinking of program priorities. New capital costs and increasing requirements for human services and public services are becoming significant budgetary and funding items. Some future relief can come as a result of possibly the most significant single industrial development to date — the planned new facility of Digital Equipment Corporation to eventually employ 2,000 persons. Although 1975 was perhaps a "pause that refreshes", it may well prove to be a "pause before the storm".

Salem is caught up in many currents and forces which will shape our destiny for years to come. It is our choice whether we control that destiny in an orderly manner or permit our Town to be shaped by short-sighted, narrow-perspective attitudes that may well disrupt the orderly processes of our growth, care and maintenance of effort endeavors.

William L. Kelly
Town Manager

TOWN OFFICERS

ADMINISTRATION

Selectmen George J. Khoury, Chairman
 Michael J. Carney
 Richard A. Lockhart
 Bert Ford
 Walter E. Stickney, Jr.

 Town Manager William L. Kelly
 Administrative Assistant Donald R. Jutton
 Town Clerk Eleanor B. Barron
 Moderator Michael J. Seiler
 Chief of Fire Department William E. Kingdon, Jr.
 Chief of Police Department John P. Ganley
 Justice of District Court Robert D. Marshall
 Special Justice Urville Beaumont
 Probation Officer David S. Wajda
 Clerk of Court Mary Kitson
 Representatives to Laurence Belair
 General Court Marilyn Campbell
 Michael Collins
 Donald DeCesare
 Grace DeCesare
 Beverly Gage
 Elizabeth Goff
 Joseph Parolisi
 James Sayer, Jr.
 Richard Southwick
 William Stevens

 Collector of Taxes John H. Lamprey
 Assistant Assessor Arthur Shurtleff
 Building Inspector Armand Hebert
 Electrical Inspector Joseph Bourque
 Plumbing Inspector Henry Potvin
 Highway Supervisor Byron Harding
 Cemetery and Parks Superintendent Russell Collins
 Superintendent of Sewage Treatment Plant James Falls
 Water Distribution Superintendent Edward Puzniak
 Water and Sewer Utilities Office Manager Lloyd Miller
 Engineer Richard Smith
 Planning Board John Sununu, Chairman
 Stephen Wight
 Wallace Stickney
 David Vartanian
 Emil Corrente, Jr.
 Christine Willis
 Michael Carney, Sel. member

Board of Adjustment Peter Hurd, Chairman
 Kenneth Folsom
 Maurice Murphy
 Leonard Kabala
 Carl Montequin
 Peter Tokanel, Alternate
 Robert Parolisi, Alternate
 Leonard Dill, Alternate
 William Pry, Alternate
 Victor Hatem, Alternate

 Supervisors of William Knightly, Chairman
 Check List Beatrice Laycock
 Robert Kelly, Jr.

PROGRAMS AND COMMISSIONS

Recreation Supervisor Kathleen Osting
 Recreation Advisory John Pierro, Chairman
 Committee Patricia Desmarais
 Frank Kivell, Sr.
 Raymond Bower
 Stephen Leone
 Marylou Brienza
 Bruce Noble
 Sydney Penney
 George Finn
 Stephen Kennedy
 Natalie McKenna
 Mary Bazin
 Edward Whittemore
 Walter Stickney, Jr., Selectman member
 Council on Aging George Linehan, Chairman
 Alfred Collins
 Patricia Romano
 Janet McPherson
 Robert Hancock
 Rudolph Parent
 Grace DeCesare
 Francis Wormald
 Beatrice Laycock
 Louise Ackerman
 Phyllis Pucci
 Dorothea Hanna
 Mary Linehan
 Vesta Roy
 Lydia Greenfield
 Adelard Blair
 Beverly Gage
 David Pillsbury
 Bertha Valley
 Reverend Robert Spalding
 Richard O'Shaughnessy
 Richard Lockhart, Selectman member

Historic District Commission Dorothy Morrill, Chairman
Michael Clare
Dorothy DeCesare
Bert Ford, Selectman member

Conservation Commission William Taylor, Chairman
Howard Chase, Jr.
George Jones
William Schultz
Michael Mariolis
Francis Maroney, Jr.
Robert Boisvert, Alternate

Highway Safety Coordinating Committee
George Khoury, Selectman
John P. Ganley, Police Chief
William E. Kingdon, Jr., Fire Chief
Richard Smith, Town Engineer
William L. Kelly, Town Manager
Byron Harding, Highway Superintendent
John Sununu, Planning Board member
Philip Smith, School Board member
Roland Larochelle, public member
Stillman Kealey, public member
Francis DeCesare, public member

Housing Authority George Gelt, Chairman
Arnold Leriche
Betty McLean
Wendell Davis
Janet McPherson

Executive Director Nancy Rochira

Southern Rockingham Regional Planning Agency
Michael Carney
Michael Mariolis
John Sununu
Jonathan Gilmore

Regional Planner

FINANCES

Treasurer Richard A. Willis

Budget Committee Ralph Brandano, Chairman
Arthur Campbell
Philip Cronin
Brian Williams
Elmer Bussey
Stephen Kennedy
Walter Stickney, Jr., Selectman member
Bernard Campbell, School Board member

Trustees of Trust Funds Glenn Vorce, Treasurer
William Brown
Russell Gladwin

LIBRARY

Trustees of Public Library Robert Kelly, Jr., Chairman
Katherine Kelley
Anna Willis

Director, Kelley Library Edward V. Reed, Jr.





ANNUAL DEPARTMENTAL REPORTS



John P. Ganley, Chief

CRIME IN THE COMMUNITY

The Town of Salem, along with many of its neighbors, has recorded an increase in criminal activity over the past several years. The reasons for this are many and varied. Some of the conditions which can affect the volume and type of crime that occur may be the density of population, location, economic status of the population, stability of population, including commuters, both seasonal and other transient types, effective strength of the Police Department, the policies of prosecuting officials, the attitudes and policies of courts and relationship and the cooperation of the community, the citizen and the police. Of course there are many other factors which must be included in any comparative study of crime. These are but a few.

The greatest increase, in terms of numbers of crimes, that we have experienced here in Salem, has been in the area of property crime. Burglary, larceny-theft and motor vehicle theft, account for the largest numbers of crimes. It is in those areas that we will have to concentrate our efforts this coming year. In the area of violent crime such as murder, rape, armed robbery and aggravated assaults, Salem has managed to retain an enviable position when compared to communities in our surrounding area. In 1974, the violent crime category accounted for less than 2% of the total number of crimes reported (26 of 1403 total Part 1 Crimes). This was repeated in 1975, in that, again, less than 2% of all crimes committed in Salem were in the serious or violent crime category (29 of 1490 total Part 1 Crimes). When one also bears in mind that, New Hampshire ranks 44th of the 50 States in terms of total crimes and 47th in terms of violent crimes those figures are even more

POLICE DEPARTMENT

significant. In short, despite our recorded increase of approximately 6% in our total crime index, the Town of Salem remains a safe community in which to live.

HIGHWAY SAFETY

1975 saw us staff and equip a functioning traffic safety team within the police department. In Salem, as with many similar communities along the Massachusetts border, the continuing increase in the numbers of vehicles utilizing a road system that was designed and engineered many years ago for far less traffic volume, has created problems. One of the assigned goals of the traffic personnel will be to establish with definition the areas in the community that are, and will be, problem areas. We have for many years considered Route 28, between the Massachusetts line and the Main Street intersection our major problem area. While it's true that the vast majority of our traffic volume is in that area, we are beginning to question whether the extent of our efforts in terms of safety ought to be concentrated there to the degree that it had been in the past. 1975 saw us record four (4) traffic fatalities in the community. In 1974, we had three (3). In 1973, we had four (4). Significantly none of those occurred on Route 28 and in fact, we have not recorded a Route 28 fatality for over 5 years. Whether these fatalities were isolated incidents over which we, the police department, have little or no control remains to be seen. Basically, through our Highway Safety Program we have established a project which will allow us, in conjunction with the local Highway Safety Committee, to maintain a continuous analysis of our traffic problems and allow us to provide the enforcement efforts in those areas that are defined by the analysis as problem areas.

THE POLICE EFFORT

Service to the citizen is the basic justification for the existence of any Police or Law Enforcement agency. Once again in 1975 we saw an increase in our total number of calls for service. Our patrol division logged nearly a half million patrol miles and in excess of 60,000 man hours during the year and once again we responded to over fifteen thousand service requests. This was not unexpected, but is certainly indicative of a continued need for both long and short range planning. Certainly, if we had not anticipated many of our current needs prior to the onset of the year, we would have been severely handicapped in responding to these demands. Our investigation division recorded consistent increases in a number of cases referred to them. I do not see any lessening in this demand and, in fact, I expect it to escalate. The same is true for the juvenile bureau. With the new Legislative changes and other modifications in the juvenile laws there appears to be no lessening of service need, and, in fact, an increased work load in these areas appears a certainty. The recent addition of a temporary clerical position in the juvenile bureau has served to alleviate the work load and to reduce the need for a trained police officer to perform clerical tasks.

LAW ENFORCEMENT TRAINING

During 1975, the police department continued to stress professional training. To supplement the department's on going in-service training, a number of our personnel received specialized training. The Auxiliary Services Commander Lieutenant Robert Kohler, graduated from the FBI National Academy with the 100th session. Approximately 30 of our officers were assigned to special training courses. The safety officer completed a concentrated course presented by Northeastern University on Traffic Management. The photography technician completed several sessions including Kodak's prestigious Law Enforcement Photography School, at Rochester, New York. Personnel from the department were assigned to the following Law Enforcement Training Classes:

- FBI National Academy — 100th Session
- FBI National Academy — (Special Course)
- Command Training Instructor Course (Babson College)

- Advanced Management Course (Babson College)
- Police Prosecutor Seminar (N.H.P.S. & T.)
- Search and Rescue (N.H.P.S. & T.)
- S.W.A.T. Seminar (Fort Devens)
- Juvenile Law Seminar (Att. Gen.)
- Firearms Instructor School (FBI)
- Advanced Firearms Instructor School (N.H.S.P. — N.Y.P.D.)
- Narcotics and Dangerous Drugs (BNDD)
- Police Photography School (N.H.P.S. & T.)
- Photography Laboratory and Dark Room Processing (N.H.S.P.)
- Law Enforcement Photography (Kodak)
- Breathalyzer School (ASAP)
- DWI Special Course (ASAP)

In addition, officers continue to attend college level programs. Department personnel are presently taking courses at St. Anselm's College, Northern Essex Community College, New Hampshire Technical College and Northeastern University. Several Officers anticipate degree awards this year. This type of academic achievement is noteworthy and should be encouraged.

SPECIAL PROGRAMS

This past year saw the department establish its own photo processing laboratory and it became totally operational during 1975. With this addition, the department is now capable of processing our own black and white and color photographs. Several other grant requests were approved and through these, some much needed equipment was acquired. Additional portable radios and other communication gear, along with other special equipment such as Tactical Response Equipment (helmets, batons, etc.) and a portable intrusion alarm system was acquired. The Crime Commission refunded our summer cadet program, and after an in-depth evaluation of our student intern program, provided second year funding. A special article inserted in the Town Warrant last year provided the means for the department to establish a K-9 program. At present we have three dogs assigned to regular patrol with three specific officers. The animals are housed and maintained at a kennel built at the police station. A specially equipped vehicle designed for K-9 use was also acquired.

STATISTICAL REPORT

Mileage	436,329
Calls for Service (designated)	11,659
Criminal	6,582
Non-Criminal	5,077
Total Arrests	908
Summonses	2,123
Accidents Reported	1,076
DWI Arrests	157
Escorts	1,361
Parking Violations	1,684

Uniform Crime Reports (Part 1 Offenses)

Murder	1
Rape	2
Robbery	14
Aggravated Assault	12
Burglary	302
Larceny-Theft	949
Motor Vehicle Theft	210
Total	<u>1490</u>

FACILITY IMPROVEMENTS

Salem has experienced a prolonged period of growth dating back over the last twenty-five years. The need for increased town services grew correspondingly. The Police Department moved its quarters several times, locating in the current building in 1966. At that time the department consisted of 14 full time men. The facility was adequate in every way. At present the department is authorized 37 sworn officers and nine civilian positions. In addition, approximately 35 Special Officers are employed and make use of the facility. With the growth came additional problems in terms of building utilization. Other agencies and service personnel utilize our facilities on an intermittent basis: area State Police, the Animal Control Officer, investigative agencies such as the FBI, Title Bureau, Fish and Game Department, Motor Vehicle personnel and other cooperative Law Enforcement agencies. The traffic generated by certain facets of our responsibilities also

contribute. The interviewing of complainants, licensing of certain persons, payment of parking violations, insurance investigators and persons seeking information, all contribute to business traffic in and out of the facility. Parking alone becomes an obvious problem because of space limitations.

We have made interior modifications over the past years in order to make use of every available inch of space. We have done this without making structural changes or expending significant sums of money. It is apparent that additional space must be provided, not for long range needs, but to cope with current requirements. At the same time our long range needs must be addressed when plans are being prepared. It will be far less expensive in the long run to provide the capability for future expansion or need changes now. The problem must be addressed.

COMMENTARY

The citizen has a right to quality law enforcement. It is difficult to precisely evaluate the effectiveness of a police department. There are so many variables and so many factors over which the police do not exercise control. Nor can one fairly rate one agency against another because of the differences between the communities they serve and because there are no established standards against which a Police Department can be measured. Despite these realities, any public service agency must recognize that the only meaningful evaluation of that agency is the confidence, support and respect of the citizens served by it.

In the final analysis, the extent of citizens cooperation with it's police department, is perhaps the single most significant factor, when success or failure is determined. The Salem Police Department needs, encourages and requests, citizen participation in coping with the problems of crime in the community.

John P. Ganley
Chief of Police



Patrol Division



Safety Patrol



Lieutenants, Salem Police Department



Canine Division

FIRE DEPARTMENT

The year 1975 was almost a carbon copy of 1974. The records show an increase of two (2) fire alarms and one (1) additional ambulance call over those recorded for 1974. Fire loss was \$30,000.00 less than in the previous year. The fact that many of the fires could have become major fires if not for the quick response and expert handling by the fire fighters, is a tribute to these men. The town of Salem surely has a Fire Department they can be proud of.



William E. Kingdon, Jr.
Chief, Salem Fire Department

SUBSTATION ALARM RECORD

This year, 1975, is the first full year that the two substations have been operating on a 24-hour-a-day — 7-day a week schedule. The two (2) man Engine Company assigned to each station have proved their value many times by their quick response, thus preventing a major fire from developing.

It should also be noted that the ambulance operating out of the North Salem Station has reduced the response time for some calls in that area by as much as 10-15 minutes.

The numbers of calls answered by each station are as follows: Station #2, North Salem: 120 fire alarms and 99 ambulance calls — Station #3 answered 174 alarms.





FIRE DEFENSES IMPROVED

The premiums charged for fire insurance are governed in part by the quality of the fire protection provided by the town. This protection encompasses the Fire Department, the Water Department, the Building Department, and available water supply.

In May of this year, the Insurance Services Office of New Hampshire completed an analysis of the Fire Defenses of Salem. The results of the survey showed that the Town had improved its fire defenses over the past seven (7) years and that it did qualify for a better rating. A scale of one to ten is used to grade the fire defenses of a town; one being perfect, ten being poor. Salem received a grade four rating, while in the past it had a grade six rating. The effective date of this change was June 1, 1975.

To compare rates with other communities, a recent survey of 370 cities with a population of from 25,000 to 50,000 showed no cities rated either class 1 or 2; 36 rated class 3; and 106 rated class 4.

William E. Kingdon
Chief

The following is a report of all calls answered by this department in 1975.

Fire Calls	777
Ambulance	1049
Total	1826

TYPES OF FIRES:

Building	72
Chimney	9
Grass/brush	137
Service	199
False/Acc.	105
Car/truck	77
Mutual Aid	20
Rescues	9
Accidents	21
No Service	52
Barrels	66
Bomb Threat	4
Electrical	6
	777

Fires Investigated	68
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Approximate fire Loss:	\$297,278.71
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TYPES OF AMBULANCE CALLS:

Medical	708
Traffic Acc.	150
Alarm — Fire	71
No Service	92
Transfers	21
Drills	6
Mutual Aid	1
Total	1049

INSPECTIONS — 1975

Places of business	270
Schools	30
Fire Drills	30
Oil burners	174
Lectures	19

WATER DEPARTMENT

The water rate schedule was adjusted late in 1975. The minimum of \$8.75 for the first 1000 cubic feet was changed to \$4.50 for the first 500 cubic feet. This, in most cases, eliminates a low user from paying for water not used. Included in the adjustment was a quarterly minimum charge of \$16.00 for unmetered accounts. Meters will still be required in all accounts and our program will continue towards that goal. The \$16.00 minimum charge will, however, encourage a better spirit of cooperation from those accounts where in the past, for various reasons, metering has presented an installation problem.

The program of preventive maintenance and replacements as well as improvements was concentrated on the Salem Street, Cross Street

and North and South Policy Streets. Hopefully the work will solve the summer low pressure problem that has plagued that area. Although this area received the bulk of the program in 1975 other areas did share in the program to a smaller extent.

The department once again acknowledges with thanks the patience of those who, for unavoidable reasons, have now and then been inconvenienced by shut-offs, breaks and occasional discolored water. Interruptions in service for these reasons will be as minimal as possible but cannot be completely avoided.

Lloyd Miller
Water Department Office Manager

HEALTH OFFICER

1	cat bite
82	chicken pox
44	dog bite
1	raccoon bite
1	gerbil bite
1	chipmunk bite
3	mumps
3	impetigo
50	pediculosis
1	measles
1	infectious mono
2	pneumonia
4	scarlet fever
1	scarletina
9	strep throat
1	german measles
1	hepatitis
7	infectious hepatitis
2	TB
3	mono

OTHER INSPECTIONS & TESTS

Periodic Cafeteria Inspections	
Public samples	9
Test pits and perc test	59
Sewerage samples	9
Town water samples	118
Swimming Pool (Boys club)	2
Septic systems	11
Septic systems waiver	1
Restaurant inspection	34
Drainage samples	17
Well samples	58
Nuisance complaints	2
Lake water samples	58
Dumping violation	1
submitted to Treasurer's office	
Wells	\$75.00

Robert Dineen
Health Officer

WASTE WATER TREATMENT FACILITY REPORT FOR 1975

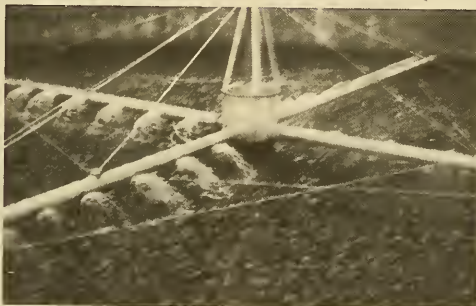
WASTE WATER TREATMENT PLANT CLEAN WATER IS LIFE



New Trickling Filter, completed 6 Aug. 1975



New Trickling Filter is 7' 2" stone filter media



New Trickling Filter — Water Powered, 1/20/76

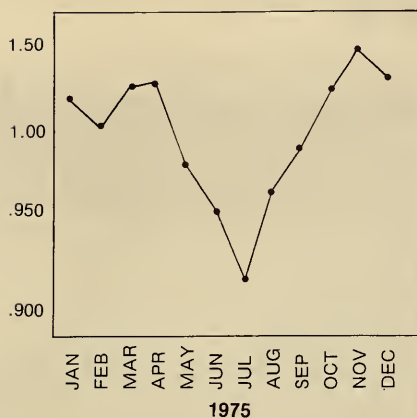
VOLUME INCREASE

With approximately 318 new connections to the Sewer System, the increased flow to the Treatment Plant was approximately nineteen million gallons, as may be seen on the attached flow chart. At this time, two projects, namely, Haigh Avenue section and Carol Avenue, have not been approved for connection to the system. With this increase and the completion of the much discussed Trickling Filter, which was operational early in August, the degree of treatment was held fairly stable, however, with the anticipated connection during the next year, our quality of discharge effluent will diminish; as projected in the past, the updating of this facility is urgently needed.

OBJECTIVES

Keeping in mind that Public Law 92-500 mandates the control of water quality being discharged into the Spicket River, the existing facility must be expanded and updated to provide 98% removal of all pollutants in the treatment process at an allowable 3.5 million gallons per day, a major undertaking. With this requirement and undertaking, should this, in some degree of quantity, be used to re-supply our dwindling water needs — indirectly? In understanding the water cycle, all water we use is recycled — nature's means of purification. Knowing that the technology of direct reuse of waste water effluent cannot, at this time, be used directly, every effort of

FLOW DATA — 1975



Month	Million Gallons	Avg. Daily Flow Mgd.
Jan	34,783	1.122
Feb	28,878	1.031
Mar	34,811	1.123
Apr	35,569	1.185
May	29,575	.954
Jun	28,339	.943
Jul	28,449	.917
Aug	29,349	.946
Sep	28,934	.964
Oct	34,722	1.120
Nov	37,242	1.241
Dec	35,475	1.144

Daily High Flow 1.874 24 Feb.
Daily Low Flow .813 25 Dec.

Average daily flow m.g. 1.057

DATA SOURCE

This data compiled from reports submitted to Environmental Protection Agency and New Hampshire Water Supply & Pollution Control Commission by the month and may be reviewed at the Water Treatment Plant by appointment.

James Falls
Superintendent/Operator

	Total Flow By Year M.G.	Average Daily Flow
1975 —	386.126	1.057
1974 —	366.978	1.005
1973 —	.898	.898
1972 —	.754	.754
1971 —	221.904	.608
1970 —	194.818	.534

planning and design should be implemented to retain a quantity of processed effluent for agricultural, recreational, fire protection, and for public water supply in the year 2000 plus- a provision or heritage for future generations — treatment processes at that time will overshadow mind over matter.

ECONOMICS

We have realized that our environment would not and cannot serve as a dump for all our noxious wastes, however, this decision does not come free. It requires a willingness to pay instead — as consumers and taxpayers — the cost of controlling environmental insults. The decision implies higher prices, higher taxes, lower incomes, changed consumption patterns, and other adjustments. In nearly all cases it requires a willingness to give up some of our private income for a public good — a cleaner environment.

SEWER MAINTENANCE

A primary consideration when planning any sewer system is maintenance. Even before

construction is begun, planners must take into account the problems that must be faced when the system is operational. Even though a system is new, blockages will occur and from a public relations viewpoint alone, this is the time when complaints are not needed. We have, over the past years, purchased a sewer rodder and other needed equipment to make ready for a continual routine preventive maintenance program.

During routine inspection of the sewer system, many irregularities have been encountered, which must be corrected. When a sewer is constructed, capacity is purchased. With use, this capacity is reduced and can only be restored by periodic maintenance, or eventual line replacement, causing an early loss of the original investment of the system.

James Falls
Superintendent/Operator
Waste Water Treatment Plant

LANDFILL OPERATION — 1975 REPORT

VOLUMES

This past year has seen an increase in volume of solid waste at the landfill site. This was due to the reduced use of by-products of the waste paper recycling effort; loads of clean cardboard have been disposed of for lack of a utilizing market. In spite of the market trend, the salvage of paper by voluntary placement of newspapers at the landfill recycling site, 400 cubic yards or 120 tons of material did not have to be handled. To those who faithfully contributed to our salvage effort, "We thank you for caring". In addition to paper, metal in an amount of 147 tons was salvaged, as were 143 tires used for retreads. The ensuing year promises a more active market for material of this type; we ask your continued and expanded participation in this effort for reduction in our waste volume.

LITTER CONTROL

Good housekeeping along our streets and highways is appreciated by all and every effort is being made at the landfill site to keep that area clean. At times, because of high winds it is impossible, but time and energy is spent to keep the area as clean as possible. The cooperation of all is requested to have every conveyance of refuse, from the point of departure to disposal site, adequately covered to prevent littering — the time spent picking up trash on the highways is unnecessary tax dollars spent and is an aggravation to property owners along the way. A Town ordinance of 1963 makes this requirement enforceable, however, the cooperation of citizens is preferable to the need for enforcement.



Elevated Landfill — 1/20/76



Proposed Dike Area 250' L. x 45' W. x 8' H.



HD11B Tractor — Trojan Compactor



42" Proposed Pipeditch Line Approx. 600 ft.

EQUIPMENT

During the past year an Allis-Fiat HD11B crawler tractor was purchased and has been in continuous service since delivery, with a minimum of down time for routine maintenance. The wear of a seven day week operation takes its toll, and maintenance on the machine will be a necessary expenditure during this ensuing year. The Trojan compactor now in its 5th year of operation requires continuing maintenance. Working in conjunction now with the bulldozer and due to its superior compaction capability, maximum use of time, manpower, equipment and space is utilized.

EXPANSION NEEDS

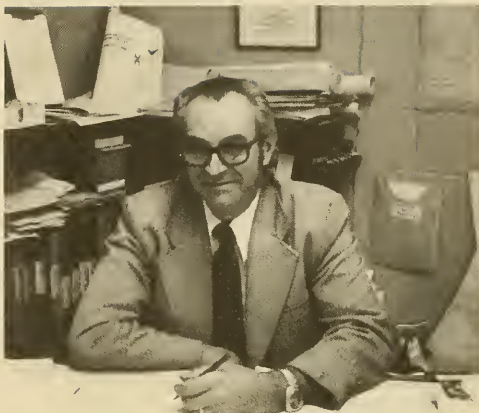
In order to continue operations in this site during the next year, projects of drainage and dike embankment must be given priority for completion.

Every effort is being made to prevent pollution to the Spicket River and Providence Hill Brook; at this time, merely by keeping a buffer zone between the water course and the work site.

We are hopeful that the Regional Planning Commission will recommend a means by which septic tank pumpings can be disposed of in a sanitary, pollution free method upon completion of their in-progress survey, due for completion some time this year. Like the refuse disposal site, the area being used has been reworked three times and is nearly at a point of saturation; 3.5 million gallons were disposed of this past year.

James Falls
Superintendent, Landfill Operation

BUILDING DEPARTMENT



Armand E. Hebert
Chief Building Inspector

1	Commercial Swimming pool	2,000.00	3	Screenhouse	465.00
1	Replace dwelling	20,000.00	2	Retail store	8,600.00
1	Swimming pool display	1,000.00	1	Raise dwelling	5,000.00
1	Retaining wall	1,200.00	1	Horse stall	1,000.00
2	Repair fire damaged apartments	40,000.00	2	Relocate dwelling	23,000.00
2	Model building	30,000.00	1	Storage building	7,500.00
3	Lift station	20,100.00	1	Car wash — Tire shop	105,000.00
1	Repair fire damaged school	49,896.00	8	Housing for the Elderly	1,100,000.00
2	Cabana	1,050.00	1	Commercial dwelling	30,000.00
14	Duplex	455,000.00	11	Commercial addition-alteration	191,300.00
1	Barn	8,000.00	241	Residential addition-alteration	413,227.00
1	Showroom	250,000.00	100	Wood frame dwelling	2,551,500.00
11	Garage	27,250.00	10	Raze	2,100.00
1	Relocate garage	500.00	75	Utility building	15,961.00
1	Prefab office	375.00	76	Swimming pool	119,546.00
9	Replace sign	5,325.00	2	Mobilehome	23,750.00
28	Sign	29,745.00	2	Kiosk	6,000.00
82	Fence	40,298.00	25	Drinking water well	
2	Commercial raze	1,000.00	19	Fireplace	
5	Replace mobilehome	49,100.00	101	Certificates of occupancy were applied for	
1	Temporary quarters				
	Rockingham Park	8,000.00	719	applications for building per-	
1	Commerical relocate	8,000.00		mits estimated costs	\$5,703,288.00
6	Temporary tent	1,300.00			
3	Temporary mobilehome	1,200.00			
1	Rebuild fire damaged building	25,000.00			
1	Parsonage	24,000.00			

Armand E. Hebert
Chief Building Inspector

SUBMITTED TO TREASURER'S OFFICE

Building	\$11,505.00
WSPCC (SYSTEMS)	610.00
WSPCC (LICENSES)	330.00
Board of Adjustment	1,417.00
Electric	2,493.50
Plumbing	1,863.00
Fireplace	95.00
Casual Sales	136.00
Oil Burner (Fire Department)	730.00
Wells	75.00
	<u>\$19,254.50</u>

RECREATION DEPARTMENT



Old Town Hall
New location of the Recreation
Department Office

To The Townspeople of Salem:

The year of nineteen hundred and seventy-five has been a time of reorganization for the Recreation Department. The resignation of the former director preceded my appointment in July to the position of Recreation Supervisor. An evaluation of summer programs and finalizing the plans for fall activities became quite chaotic when the department's secretarial position was eliminated; however, deadlines were met. It was not long before the Recreation Department relocated; with the office in the Old Town Hall, 2nd floor, opening in September. Another significant change was the reorganization of the Recreation Advisory Commission. The committee is now composed of thirteen Salem residents whose responsibilities are described in a newly written set of bylaws.

"Learn by doing," or "Profit by participation," are two slogans which describe the philosophy of the Recreation Department. As Theodore Roosevelt once said, "It is far more important that a man should play something himself even if he plays it badly, than he should go to see someone else play it well." The Recreation Department in Salem is striving to perform this function by offering a wide selection of programs for children and adults during every season of the year. Classes and drop-in activities were scheduled in the areas of the Creative and Performing Arts, Sports and Games and Special Events.

The department is a tax-supported service rendered by the town. Every man, woman and child residing in the community can take advantage of the services provided an endless number of times. Programs which were offered during the 1975 season include:



Miss Kathleen T. Osting, Recreation Supervisor



George Finn, Dick Harding, John Pierro and James Stewart volunteer their time to install lights at Bodwell Pond for ice skating.
Not pictured: Mr. Arthur LaRoche and Mr. Joe Bourque.

YOUTH

Ballet/Acrobatics	Arts & Crafts
Baton Lessons	Hand Pottery
Basketball	Summer Playgrounds
Guitar Lessons	Gymnastics
Cheerleading	Finishing Class
Bowling Leagues	Christmas Workshop
Camping Trips	Ski Lessons
Karate	Softball
	Swimming Lessons

ADULTS

Ballroom Dancing	Badminton
Gardening Lecture & Workshops	Yoga
Karate	Slimnastics
Ballet	Knitting
Basketball	Volleyball
Hand Pottery	Oil Painting
Ski Lessons	Swim Lessons
Silversmithing	Crocheting

The variety of programs which can be offered through the department are unlimited. Recommendations from citizens are always welcome — share your ideas with me by calling 893-4536.

Fall and Winter programs were very well received. In several cases additional class sections had to be added to support the demand; however, attendance figures are not worth bragging about in this stage. Unfortunately, those taking advantage of the programs are still only a small percentage of the total population. Thus, the next step is to discover WHY?

During the year 1976 the goals of the Recreation Department will be threefold:

1. To expand the present program to better serve the diverse interests and needs of the community.
2. To increase the proportion of the population served.
3. To begin the development of a long-range master plan discussing construction of recreation areas and facilities needed by the town.

Your suggestions and support would be appreciated.

Kathleen T. Osting
Recreation Supervisor

SENIOR CITIZENS ELDERLY PROGRAM

In August of 1975, Mrs. Dorothea Hanna, Coordinator for the Elderly retired; but, before she retired she accomplished a lot.

In February, they started taking photo I.D.'s for discounts at the various businesses in town. Mr. Ray Getchell was hired by the Town to solicit the businesses to get the discounts for the Seniors.

On the last Monday of every other month, there is a blood pressure check at the Old Town Hall.

Just before election, a voting machine was set up at the Old Town Hall to show the Seniors how to run it.

The Seniors had a booth at the Trade Fair, held at the Rockingham County Race Track, sponsored by the Salem Lions.

The Elks sponsored several dances and a clambake during the year and invited Seniors as their guests.

The Knights of Columbus held an Easter Dinner for over 200 Seniors at St. Joseph Auditorium.

The Seniors go, by mini-bus, every other week to Rockingham County Home to visit the patients.

We have a very active bowling group that bowl on Monday afternoons and Friday mornings at Sandy's Bowling Lanes. They also bowl other Senior groups in the area.

We have a choral group that meets every Monday morning. They have gone to the local nursing homes and Rockingham County Home to sing to the patients.

The Seniors meet every Wednesday morning for dancing lessons. They learn all the modern dances and the line dances. The second Spring Fling was held in May and enjoyed by all.



Choral Group Entertaining at
Rockingham County Home

The Lions Club have also been good to the Seniors. They sponsored a free movie at the Tri-Cinema and donated money towards a boat trip.

The Seniors were very active in the Bicentennial Program put on by the townspeople.

We participated in the Flea Markets at the Rockingham Mall and donated half of our proceeds to the Salem Christmas Fund and bought Christmas presents for the patients at Rockingham County Home with the rest.

The Seniors went on several trips: shopping; dinner and show at Chateau deVille, twice; Fall Foliage trip; boat ride on Lake Winnepesaukee; Castle in the Clouds.

The Seniors play cards four times a week: 45's on Tuesday mornings; whist on Wednesday afternoons; cribbage on Thursday mornings; bid whist on Friday afternoons.

The Third Annual Health and Information Clinic was held in October. There were over 400 Senior Citizens who attended.

On Tuesday and Thursday we have Arts and Crafts at the Center.

In October of this year a hot lunch program was started. The food comes in catered on Tuesday, Wednesday and Friday.

The Seniors were very active helping families with the Christmas Fund.

Painting classes are held on Thursday mornings at the Center. Several blue, red and white ribbons were won by our Seniors at the exhibitions at the Rockingham Mall, Bicentennial Celebration and Art Exhibit on the Salem Common.

All Senior Citizens are welcome to attend our many programs. Please call me at 893-6963 if you have any questions or would like additional information.

Sally Sweet
Coordinator of Elderly Programs



Flea Market — Rockingham Mall 1975



3rd Annual Health Clinic 1975



At Old Town Hall, Sun. May 25, 1975



Vesta Roy with Seniors — July 31, 1975
Hawaiian Luau

KELLEY LIBRARY

"We bring people and ideas together through a variety of sources and a full schedule of services and programs."



Jimmy Duchesneau, 5 Lancelot Court

SERVICES: "A TO Z"

Adding machine
Art loan
Bibliographies and reading lists
Business reference
Calculator
College catalogs
Community information
Consumer aid and information
Copy machine
Directory of Community Services
Electric Engraver
Financial and tax services
Government information
Home loan 16mm projector
Interlibrary loan
Large print materials
Local history
Meeting room
Pamphlet file
Picture file
Pre-school/Day Care file
Record listening facilities
Shut-in book delivery
State Information
Talking books
Telephone reference
Telephone directories
Typewriter
Zip Code information

PROGRAMS: "A TO Z"

Arts and crafts programs
Art exhibits
Book displays
Book sales
Christmas Pageant
Discussion groups
Field trips
Gardening classes
Hobby shows
Holiday parties
Jazz concerts
Kelley Carolers
Kelley Junior Volunteers
Lectures
Library instruction
Movies
Plays
Pre-school story hours
Puppet theatre
Reading programs
School visits
Yoga classes

Kelley Junior Players' Christmas pageant an 'Oscar' performance

CLOSE-UP
The library
from 9 to 5
July and A
exception of Ju.
30. Come in and
comfort.

Dots, the way to save at the Kelley Jr. Library busy with December activities
New story opens at library

READING WINNERS

DR. SEUSS FILM FESTIVAL

Kelley Library news

ing at 200,000 exhibit

KELLEY LIBRARY EVENTS

Wednesday, May 21, Story Hours, 10-10:45, 11-11:45. Tor
p.m.
Thursday, May 22, Historical Room Tour, 3 p.m.
Friday, May 23, Story Hours, 10-10:45; 11-11:45
Fanciers of Merrimack Valley Meeting, 6 p.m.
Saturday, May 24, Tropical Fish Dis
Monday, May 26, Overeater's A
Tuesday, May 27, Vocation

More than 80 artworks were on exhibit at the Kelley Library during the past week, ending on Monday.

The paintings, done by the Salem Recreation Adult Painting class, were in the art show under the direction of Mrs. Pauline Caffrey of North Salem.

Kelley circulation ch
Library plans 'Bicentennial month'
New form
display a
Library network
Library

**KELLEY JUNIOR
THE FUN PLACE TO BE**

STORY OF COMMUNITY SERVICES

Windham Veterinarian to speak at Salem library on pet care

TRUSTEES' REPORT

The Director's report from Ed Reed which follows, and the enclosed statistical and financial reports, will provide our fellow citizens with both the highlights and details of 1975 at Kelley Library.

The Trustees wish to use this opportunity to express our sincere appreciation to the people of Salem for the continued high level of support which they have provided to enable us to fulfill our responsibilities. We would especially like to recognize the fine contributions made by the staff of the Library — Director Ed Reed, Associate Director Shirley Barron, and all of the dedicated people who make the Library such an important part of our community.

Our thanks, too, to those others who have made our jobs so much easier and more pleasant —our fellow elected officials, the many Volunteers who have enabled us to offer a far wider range of services, and above all our patrons who are the very reason for our existence.

We are proud of Kelley Library, and justifiably so we believe. It is our strong wish that this pride be shared by every person in Salem, and that we will continue to be deserving in the future of the community support we have received so generously in the past.

The Trustees of Kelley Library
Robert E. Kelly, Jr., Chairman
Katherine E. Kelley
Anna C. Willis

DIRECTOR'S REPORT — 1976

As most of you are reading this, we are finishing the first quarter of 1976. I hope that it will be as successful as 1975 has been. 1975 marked the tenth year since the Kelley Library has been built —it's a milestone year in many other ways, too: it has marked a decade of library growth and service; a year we passed the 200,000 mark in yearly circulation; a year, according to statistics recently published by the State Library, that Kelley Library has tied Concord for the second highest circulation per capita of any public library in the state of New Hampshire!

This unparalleled growth rate has brought its share of problems, too. The library is beginning to run out of room! Conditions are crowded for people as well as books. Many of you have noticed an almost continuous shifting of the book collection as older or less used books are transferred to the stack area downstairs.

Growth has therefore been a mixed blessing to the staff, myself and Shirley, as we, for the fourth year running, have had to cope with greatly increased demands on all levels of activity — library functions, collections and services.

The statistics clearly illustrate this remarkable activity.

The Lancaster Room has also been witness to a whole spectrum of activities — from Yoga and T.M. to pet care, ballroom dancing, Jazz concerts and child development.

During May, the library celebrated Salem's bicentennial with a host of activities including "period" doll displays, book displays, tours of the Salem Room by the Salem Historical Society, films, and the very successful "An Afternoon in Old Salem" program. Again, thanks to all concerned, with special thanks to Mrs. Barbara Myers and Miss Alice Hall for their participation in these programs.

The Kelley Junior Library, as well as the rest of the library, stayed open Saturdays this summer for the first time — with great success. The Kelley Jr. sponsored a full schedule of activities during July and August with such things as arts and crafts courses, sidewalk art contests, magic shows, free films, reading contests, sing-a-longs and many other events. A great favorite with the children was our Dr. Seuss Film Festival — an event we hope to repeat sometime this year. Summer activities closed with an authentic Chinese Festival of the August Moon, a great hit with young and old. A word of thanks here to all the volunteers who gave their time to make this a delightful summer for the youngsters. A special thanks to Mrs. Rosiland Gee who most ably filled in for Mrs. Ruth Colliton as Ruth gave birth this summer to a beautiful baby girl.

Unfortunately, it is not possible to cover all of the events and activities this year, nor thank all concerned, but these have been some of the highlights.

DIRECTOR'S REPORT CONT.

A number of other things have happened to the library in 1975. In February, the Kelley Library was awarded a Certificate of Merit for meeting the qualifications for membership in the Statewide Library Development Program.

Also during the year representatives from the State Library came to the library to study, at first hand, our New Hampshire File, and subsequently recommended that other libraries in the state adopt our system.

Finally, in addition to our annual Directory of Community Services, the library has started a new publication, edited by Shirley Barron, for the younger users of our library. We hope our Library Gazette will prove to be a great success.

Our services continue to grow. In addition to the services we already provide, the Lions Club of Salem has made it possible, through their generous gift of a Visual-Tek machine, to add one more. The sight-disabled citizens of Salem, using this machine, will now be able to read anything they want. Books, Magazines, correspondence, etc. — this machine permits all but the totally blind to re-enter the world of print. Our heart-felt thanks to the Salem Lions for this wonderful gift!

One more service — in fact, that's the biggest thing this library wants: to be of service; to help everyone in the entire community; to meet the needs of all the people of Salem; pre-school children, students at all levels, young adults, mothers, fathers, business needs, occupational needs, the elderly. If we have succeeded in doing this, then we have succeeded in being a good library.

So, all in all, 1975 has hopefully brought us — myself and Shirley, the staff, the trustees, toward our ultimate goal — of giving you the very best.

Edward V. Reed, Jr.
Director

TREASURER'S REPORT — 1975

Balance of Cash on Hand 1/1/75 \$4,436.62

Income: 1975

Town of Salem	\$158,210.00
CETA	1,759.00
Book fines, book sales, non-resident	2,112.52
Trust funds	619.49
Gifts	580.86
Publisher's Credits	277.70
Miscellaneous	4.75
Vending machines	3,246.95
Copier fees	1,294.00
Interest Income	<u>152.44</u>

Total available funds, 1975 \$172,694.33

Expenses: 1975

Payroll	\$106,664.00
Materials of Trade	39,627.56
Supplies	4,664.00
Services & other charges	12,241.97
Outlay	466.00
Vending machines	2,610.50
Miscellaneous	<u>175.28</u>

Total expenses 1975 \$166,449.31

Balance of cash on hand in

Checking Accounts	665.50
Trustee Accounts	<u>5,579.52</u>

Total 6,245.02



"choosing a good magazine"



"borrowing an art print"

LIBRARY STATISTICS — 1975

Circulation

Adult books	\$161,397
Juvenile books	66,161
R&R Outreach program	<u>4,863</u>
SUB TOTAL	232,421

Art	528
Phonograph records	7,411
Films	116
Games & Toys	524
Movie projector	<u>35</u>
GRAND TOTAL	241,035

Staff activities

Library books cataloged	5,049
Related library materials added	<u>712</u>
TOTAL	5,761

Reference and research questions	2,263
Reserve materials processed	1,950
Registration of new borrowers:	
Adult	1,279
Juvenile	597
Non-resident	<u>120</u>
TOTAL	1,996

Inter-library loans processed	584
Story hours	171
Attendance	13,526
Overdue notices processed	13,526
Overdue materials in 1975	25,327

Library stock: Books and related materials

Adult non-fiction	21,039
Adult fiction	7,809
Juvenile non-fiction	5,951
Juvenile fiction	<u>6,625</u>
SUB TOTAL	41,424

Periodical subscriptions	390
Tape cassettes	80
Phonograph records	1,317
Microfilm reels	253
Art prints, sculpture	<u>143</u>
GRAND TOTAL	43,607

Books added	5,049
Books withdrawn	130
Other library materials added	712
Other library materials withdrawn	1
Total added	5,761
Total withdrawn	131

DISTRICT NURSE

The Salem District Nursing Association continues to operate with one full time and one part time nurse. Duty hours are from 8:00 a.m. to 4:30 p.m. Monday through Friday. The office is on the lower level of the Municipal Building where the nurse can be reached from 8:00 to 9:00 a.m. and 1:00 to 2:00 p.m. daily. The telephone number there is 898-4737.

The agency performs skilled nursing services with written permission of a physician. Physical therapy and Homemaker Home Health Aide services are also available through the agency. The fee for services rendered by the nurse is charged according to the patient's ability to pay if not covered by a third party payment such as Medicare or Medicaid. T.B. tests are done in the office and follow up care for monitoring of a drug program, if needed, are done free of charge. Visits are made to all newborn infants, crippled children who require follow-up care, general health care, administration of hypodermic injections, dressing changes, supervision of medications, etc.

The nurses also participated in the health and information fair for the elderly, administered influenza vaccine and helped in the blood sugar and blood pressure follow-up. A blood pressure clinic is held at the Old Town Hall on the last Monday of every other month at 2:00 p.m., free of charge. The school nurses were assisted by the district nurse at an immunization clinic held for children at the Boy's Club.

CATEGORIES

Postpartum	261
Premature/high risk infants	15
Well child infants	308
Gynecological	22
Neurological	88
Respiratory	106
Orthopedic	178

Cerebral Vascular accidents	61
Cardiac	181
Blood Dyscrasia	145
Cancer	166
Arthritis	5
Diabetes	91
Eye, ear, nose and throat	11
Urological	68
Gastro intestinal	61
Peripheral vascular	84
Mental Health	10
Mental Retardation	4
Communicable disease	160
Non-orthopedic injuries	12
Adult health	44
Allergies	2
Total	2,083

AGE GROUPS

1975	
Under 28 days	261
28 days to 1 year	38
1 to 5 years	79
6 to 20 years	66
21 to 44 years	378
45 to 64 years	316
65 years and over	945
Total	2,083

Townsppeople are urged to avail themselves of the services of the visiting nurse by calling the office during duty hours.

A total of 2,083 nursing visits were made this past year, an increase of 224 over last year. Victor Mailloux, Jr., the registered physical therapist for our agency made a total of 252 P.T. visits.

Respectfully submitted,
Dorothy Halligan, R.N.
Mary O. Brobst, R.N.

PLUMBING DEPARTMENT



101	New residential dwelling — Single
2	New residential dwelling — duplex
14	new commercial
88	residential — remodel
41	commercial — remodel
73	Gas
118	Sewer tie-in
21	Tankless heater
7	Water service mains
52	Hot water heaters
3	Automatic feed valves — (boilers)
139	Oil burner permits issued the year 1975
532	Plumbing permits issued the year 1975

To Treasurer's Office	<u>\$2,593.00</u>
Oil burner (Fire Department)	730.00
Plumbing	1,863.00

ENGINEERING DEPARTMENT

Four of the six sewer extension projects voted in 1973 are in service; with Pleasant St.; Dennis Drive area; and MacLarnon Road area being completed during the year. The Haigh Ave. and Carol Ave. projects are 98% complete and with the completion of several minor items will be ready in early spring.

The Department engineered and bid new water lines on Cross St., Salem St., Weinhold Terrace, a portion of So. Policy St., Darryl Lane, Rockingham Road and No. Policy St. We also designed and bid

sewer projects in Lucille Ave. area; at the Police Station and the Municipal Building. The sewer jobs will be constructed this spring and summer, while the water jobs are 99% complete already.

Improvement of primary roads was limited to No. Main St. between Atkinson Rd. and Wheeler Dam Rd., due to uncertainty of funds and limitations on funds. TRA funds were carried over until 1976 in order to accomplish somewhat larger projects during that year.

Sewer tie-in permits issued during the year totaled 286.

**COMMITTEES,
COMMISSIONS,
and
BOARDS**



SOUTHERN ROCKINGHAM REGIONAL PLANNING DISTRICT COMMISSION

The Southern Rockingham Regional Planning District Commission assists local officials in planning the development of the region and to respond to the needs of the citizens of the area. The powers of the commission are advisory. All assistance and recommendations are made with the recognition that they can only be implemented by the towns themselves, and not by the commission or any other agency.

Among the more significant support efforts for the Town of Salem, the commission accomplished the following:

1. Completion of the townwide soil survey.
2. Investigation of on-site conditions for the Planning Board in connection with several proposed developments.
3. Assisting the two dairies in applying for permits in the National Pollution Discharge Elimination System.
4. Occasional assistance to the Planning Board on a variety of legal questions.
5. Completion of the slope map for the capability analysis.

Furthermore, Salem will benefit from the major grant awarded the commission by the Environmental Planning Agency to develop a water quality plan for the Southern Rockingham region. Like any other commission project, these water quality planning activities are felt to be services provided member towns. Implementation of the final plan can **only** result from the town meeting votes of affected municipalities. That fact underlines the commission's need and intention to work closely with Salem and the neighboring District towns in the preparation of the water quality plan.

Funds were awarded the Southern Rockingham region because the Environmental Protection Agency feels the area has a growing water quality problem which will require eventual public action to control. The purpose of the program is to develop water quality controls which will preserve good quality water where it is found, and abate water quality problems where they exist.

The water quality planning process will roughly proceed along the following general format:

1. Establishment of the types of severity of water quality problems the region has.
2. Determination of means by which those water quality problems may be controlled.
3. Analysis of the most feasible water quality control techniques.
4. Review of staff work by the commission and the public.
5. Recommendation of specific water quality control actions.
6. Submission of recommendations for town meeting vote.
7. Implementation of these recommendations by town meeting votes.

When completed, this program will help assure a sufficient supply of high quality water to the citizens of Salem.

Other activities of the past year included Transportation Planning. Salem and Plaistow make up the New Hampshire portion of the Lawrence-Haverhill (Massachusetts) Urbanized Area. In order to qualify for federal aid on transportation improvement projects, it is necessary for each urbanized area to demonstrate to the federal government that a continuing, comprehensive, and coordinated transportation planning process exists within the area. It is the Commission's responsibility to ensure the existence of this process in Salem and Plaistow. Over the past year efforts were coordinated with the State to develop plans for highway improvement projects for Salem which will, it is hoped, be funded by Federal and State funds in the next few years.

The Commission offices are located in the Frost School Building on Main Street in Salem. Citizens of the region are invited to visit these offices and discuss the needs of the area or review progress of active programs with the Commission staff.

Michael J. Carney
Michael Mariolis
John H. Sununu

Salem Commissioners to the
District Planning Commission

COMMITTEE TO UPDATE THE TOWN HISTORY

The specific duties with which the Committee to Update the Town History was charged by the Town Meetings of 1973 and 1974 had been completed a few days before the end of the year 1974.

A 415-page volume entitled "At The Edge of Megalopolis" had been written, illustrated, printed, bound and turned over to town officials in late December of that year.

The committee has felt morally obligated, however, to continue its efforts during the year 1975 to see that the book was properly distributed. We have met regularly in that effort.

Salem's 225th anniversary year, which coincided with the start of the nation's bicentennial period, seemed an ideal time to market the updated history, and a continuing sales effort was maintained during the local observance.

The original printing of the book included 500 specially bound and numbered copies offered at \$25 a volume, and 2,500 standard copies offered at \$12. It was the committee's hope to stimulate the sale during 1975 of enough of those copies to completely liquidate the town's \$30,000 investment made in the second year of the program.

Only about 20 percent of the original printing, however, had been sold by year's end, making it possible for \$6,000 to be returned to the town in addition to the \$8,000 which was returned in 1975, making the total of \$14,000 which has gone back into the general treasury.

It has been surprising to the committee that only about half the total sales have been to Salem residents, the rest having been to individuals and institutions elsewhere.

Libraries within the state, as well as others in Massachusetts, Connecticut and New York, have purchased copies. A total of 16 public libraries own the book, and five of that number (including the New Hampshire State Library) own multiple copies.

A total of seven educational institutions have bought copies. Dartmouth College and the Salem public school system have multiple copies. Princeton and Yale Universities and Plymouth State College are others on the list.

Historical societies as far away as Wisconsin have bought the book and wholesale book sellers are offering it as far west as Missouri.

One particular reason for the healthy out-of-town sale has been the series of favorable reviews which appeared in several publications with national circulation.

There are copies of the Salem history, however, in only about one out of every 30 homes in town, and it is the committee's belief that the successful conclusion of the project depends upon a greater measure of acceptance by local residents.

Thus the committee is persisting in its efforts, first to sell the books and second to encourage some permanent arrangement for the custody and eventual sale of all the remaining copies.

The problem may not be unique. Salem's first Gilbert history, published in 1907, apparently met a similar reception. Copies of that publication remained unsold and virtually forgotten for many years.

The Gilbert history is a rare book, now, and copies are not easily found, so that the market price is several times the original figure. It seems inevitable that the newer book will eventually gain value in a similar manner.

The remaining inventory of unsold books is intact, and a physical count of that inventory was made in mid-December so the committee could certify that the municipal asset for which we feel a sense of responsibility is secure.

While it is still possible to assure the town of an eventual return of its invested funds, it is hoped that during the remaining year of the national bicentennial period copies of the book will find their way, through purchase, into many of the 29 out of every 30 local homes which are still without it.

Howard E. Turner
Chairman

Richard Noyes
Douglas W. Seed
Robert B. Soles
Nancy Stickney

HISTORIC DISTRICT COMMISSION

In February 1975 an organizational meeting of the Salem Historic District Commission was held and the following officers were elected for the year: Mrs. Dorothy M. Morrill, Chairman; Michael J. Clare, Vice Chairman; and Mrs. Dorothy DeCesare, Secretary. Appointed by the Board of Selectmen was Mrs. Laurel Kellett, alternate member, Bert Ford, representing the Selectmen and John Sununu, the Planning Board.

Several other meetings were held during the past year to act on requests for alterations and additions to existing structures, signs, fences and a swimming pool. Some requests were approved and some were denied.

A request was submitted to the State Historical Commission for a historical marker to be placed in the Salem Historic District noting that "ye old meeting house" was raised in 1738 and is the second oldest Town Hall in the State of New Hampshire.

A meeting was held in July 1975 with James Healey, III of the Southern Rockingham Regional Planning District Commission regarding future development of Salem and the preservation of all historical areas in the Town.

The Commission wishes to thank the Salem Garden Club for their continued effort in beautifying the Common and the area surrounding "ye old meeting house".

Also thanks go to the many property owners in the District who decorated their homes in honor of Salem's 225th birthday and Bicentennial celebration, the Salem Women's Club for improving the plantings around the Band Stand and the Salem Junior Women's Club for the planting of spring bulbs along the wall of the Cemetery.

The fund, approved at the March 1971 Town Meeting for the purchase and maintaining of historical sites, is now \$6,495.00 plus interest for the current year.

Recommendations of the Commission are as follows:

1. No further commercialization be allowed in the Historic District of Salem.
2. That the lawn in front of "ye old meeting house" be graded and reseeded.
3. That no parking will be allowed on the building side of the driveway of "ye old meeting house".
4. That maps of the Historic District be displayed in Kelley Library and "ye old meeting house".

Dorothy M. Morrill
Chairman

CONSERVATION COMMISSION

The Town of Salem, at the March 1965 Town Meeting, adopted the provisions of the Conservation Commission Enabling Act, Chapter 36-A of the Revised Statutes Annotated of New Hampshire. This action authorized the establishment of the Salem Conservation Commission, hereinafter called the Commission "for the promotion and development of the natural resources and for the protection of watershed resources."

A member of the Commission attended a public hearing (rehearing) on January 22, held by the New Hampshire Special Board on dredging and filling, in Concord to express the Commission's opposition to a request to fill 3-1/2 acres of wetlands adjacent to the Spicket River. The contention of the Commission is that filling of the Spicket River flood plain will reduce the natural ability of the wetlands to absorb flood waters, thus increasing the danger of flood damage.

The Commission, in conjunction with the Salem Kiwanis Club, co-sponsored Miss Lisa Foley for a week (June 22-27) at the Youth Conservation Camp at Spruce Pond Camp, Bear Brook State Park conducted by the Society for the Protection of New Hampshire Forests.

The Commission, on October 2, voted to commit twenty-five hundred dollars (\$2,500) toward the proposed purchase of approximately seventeen acres of wetlands along the Spicket River. This commitment was made under the condition that the land, if purchased, remain in its natural state and be maintained by the Town of Salem for open space and wetland protection.

The Commission met with representatives from the Southern Rockingham Regional Planning District on November 6 to review a presentation on the Water Quality Management Program being conducted by the Planning District.

COMMISSION ON COMMUNITY AND ECONOMIC DEVELOPMENT (CCED)

The year 1975 through March 1976 has seen unprecedented community/business interaction and cooperation through the efforts of the Commission on Community and Economic Development.

Of major significance, of course, was the realization of a commitment on the part of Digital Corporation to proceed on an accelerated basis for the construction of a light assembly and manufacturing facility in Salem's Industrial Park. Digital will eventually become Salem's largest employer if predictions hold true and should have a tremendous economic impact upon the whole region. Already, scores of suppliers and subcontractors are evaluating the possibility of locating in the region and the prospect for more jobs and a continued level of successful, local business activity are virtually assured.

The Salem Lions Club with assistance from key CCED members conducted one of the most highly successful events in the Town's history with the 1975 Trade Fair and are currently finalizing plans to conduct an even bigger activity later in March of this year.

A questionnaire was mailed to over 700 industrial, commercial, and professional firms in the area to solicit their opinions on matters of critical impact to the business environment in Salem. This marks the first time that comprehensive statistics will be available which indicate the attitudes of each businessman on matters such as improvement on Route 28 traffic conditions, success of Sunday Sales hours, a proposed Route 93 access to Rockingham Mall, expanded senior citizen discount programs, a consumer complaint referral bureau, and the impact of racing upon employment and business.

Additionally, this group was polled to determine the types of businesses which they felt would enhance our commercial environment and provide jobs for our citizens and revenue relief for our taxpayers.

The year 1976 should be a year of maturation for this community and citizen participation is urged to ensure that the voice of the consumer is truly reflected in commercial and industrial development planning.

George J. Khoury
Chairman

TOWN HISTORY COMMITTEE

TOWN HISTORY ACCOUNT 1975 FINANCIAL ANALYSIS

Bank Balance 1/1/75	\$2,302.11
Interest Earned	166.21
Bond Credit	50.00
1975 Sales	<u>4,057.95</u>
	6,576.27
Expenses	20.58
Bad Check	12.00
Returned to Town	<u>1,633.62</u>
	4,910.07
Shortage	<u>2.00</u>
	<u>\$4,908.07</u>

Robert B. Soles
Treasurer
Town History Committee



State of New Hampshire
Department of Revenue Administration
Concord, 03301

Lloyd M. Price
Commissioner

DIVISION OF MUNICIPAL
ACCOUNTING
FREDERICK E. LAPLANTE
DIRECTOR

May 21, 1975

SUMMARY OF FINDINGS AND RECOMMENDATIONS

Board of Selectmen
Salem, New Hampshire 03079

Gentlemen:

Submitted herewith is the report of an examination and audit of the accounts and records of the Town of Salem for the fiscal years ended December 31, 1972 and December 31, 1973, which was made by this Division in accordance with the vote of the Town. Exhibits as hereafter listed are included as part of the report.

One of the enclosed audit reports must be given to the Town Clerk for retention as part of the permanent Town records.

SCOPE OF AUDIT

Included in the examination and audit were the accounts and records of the Board of Selectmen, Town Treasurer, Tax Collector, Town Clerk, Water and Sewer Departments, District Court, Kelley Library and Trustees of Trust Funds.

FINANCIAL STATEMENTS

Combined Funds:

Balance Sheets: (Exhibits 1 and 27)

Combined Balance Sheets - All Funds - as of December 31, 1972 and December 31, 1973 are presented in Exhibits 1 and 27.

General Fund:

Comparative Balance Sheets: (Exhibits 2 and 28)

Comparative Balance Sheets as of December 31, 1971-72 and December 31, 1972-73 are presented in Exhibits 2 and 28. As indicated therein, the Current Surplus of the Town increased by \$83,730 in 1972 (Exhibit 2) and \$145,729 in 1973 (Exhibit 28).

Analysis of Change in Current Financial Condition: (Exhibits 3 and 29)

Statements presenting an analysis of the factors which caused the change in current financial condition of the Town during the fiscal years ended December 31, 1972 and December 31, 1973 are presented in Exhibits 3 and 29 respectively.

The factors which caused the increase of \$83,730 in Current Surplus in 1972 were as follows:

Increase in Current Surplus:

Net Budget Surplus (Exhibit 5)	\$ 99,801
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Decreases in Current Surplus:

Surplus Used To Reduce Tax Rate	\$ 7,000	
Tax Liens Transferred To Tax		
Deeds	7,631	
Cash Short - Tax Collector	860	
Decrease in Accounts Receivable	580	
		<u>16,071</u>

<u>Net Increase in Current Surplus</u>	<u>\$ 83,730</u>
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The factors which caused the increase of \$145,729 in Current Surplus in 1973 were as follows:

Increases in Current Surplus:

Net Budget Surplus (Exhibit 31)	\$217,895	
Cash Over - Tax Collector	1,636	
Decrease in Accounts Payable	346	
		<u>\$219,877</u>

Decreases in Current Surplus:

Surplus Used To Reduce Tax Rate	\$ 70,000	
Tax Liens Transferred To Tax		
Deeds	4,148	
		<u>74,148</u>

<u>Net Increase in Current Surplus</u>	<u>\$145,729</u>
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Comparative Statements of Appropriations and Expenditures - Estimated and Actual Revenues: (Exhibits 4 and 5; 30 and 31)

Comparative statements of appropriations and expenditures, estimated and actual revenues for the fiscal years ended December 31, 1972 and December 31, 1973 are presented in Exhibits 4 and 5, 30 and 31.

As indicated in Exhibit 5, a net unexpended balance of appropriations of \$35,670, plus a revenue surplus of \$64,131, resulted in a net budget surplus of \$99,801 in 1972. As disclosed in Exhibit 31, a net unexpended balance of appropriations of \$96,776, plus a revenue surplus of \$121,119, resulted in a net budget surplus of \$217,895 in 1973.

Capital Projects Fund;

Comparative Balance Sheets: (Exhibits 6 and 32)

Comparative Balance Sheets showing the financial condition of the Capital Projects Fund as of December 31, 1971-72 and December 31, 1972-73 are presented in Exhibits 6 and 32.

Analysis of Changes in Fund Balances: (Exhibits 7 and 33)

Statements showing an analysis of change in fund balances at December 31, 1972 and December 31, 1973 are presented in Exhibits 7 and 33.

Enterprise Funds:

Water Department: (Exhibits 8 and 9; 34 and 35)

Comparative Balance Sheets of the Water Department as of December 31, 1971-72 and December 31, 1972-73 are presented in Exhibits 8 and 34. Statements of revenue and expense which disclose the results of operations for the fiscal years ended December 31, 1972 and December 31, 1973 are presented in Exhibits 9 and 35.

Sewer Department: (Exhibits 10 and 36)

Comparative Balance Sheets showing the financial condition of the Sewer Department as of December 31, 1971-72 and December 31, 1972-73 are presented in Exhibits 10 and 36.

Long-Term Indebtedness:

Comparative Balance Sheets: (Exhibits 11 and 37)

Comparative Balance Sheets of the outstanding long-term indebtedness of the Town as of December 31, 1972 and December 31, 1973 are shown in Exhibits 11 and 37. The long-term debt of the Town increased by \$1,036,666 in 1972 and by \$731,000 in 1973.

Statements of Debt Service Requirements: (Exhibits 12 and 38)

Statements of debt service requirements as of December 31, 1972 and December 31, 1973, showing annual maturities of principal and interest, are contained in Exhibits 12 and 38.

TREASURER

General Fund:

Classified Statements of Receipts and Expenditures: (Exhibits 13 and 39)

Summary statements of general fund receipts and expenditures for the fiscal years ended December 31, 1972 and December 31, 1973, made up in accordance with the uniform classification of accounts, are included in Exhibits 13 and 39.

Capital Projects Fund: (Exhibits 14 and 40)

Statements of cash receipts and expenditures of the Capital Projects Fund for the fiscal years ended December 31, 1972 and December 31, 1973 are presented in Exhibits 14 and 40.

Payroll Fund: (Exhibits 15 and 41)

Statements of the activity in the Payroll Fund Account for 1972 and 1973 are included in Exhibits 15 and 41.

Enterprise Funds:

Sewer Fund (Exhibits 16 and 42)

Water Department - Meter Fund (Exhibits 17 and 43)

The above Exhibits contain statements of departmental receipts and expenditures for the fiscal years ended December 31, 1972 and December 31, 1973 respectively.

Cash With Fiscal Agents: (Exhibits 18 and 44)

Statements of the Cash With Fiscal Agents' Account for 1972 and 1973 are contained in Exhibits 18 and 44.

AUDIT PROCEDURE

The accounts and records of all town officials charged with the custody, receipt and disbursement of public funds were examined and audited in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as were considered necessary in the circumstances.

Verification of uncollected and unredeemed taxes was made by mailing notices to delinquent tax payers as indicated by the Tax Collector's records. Consequently, the amounts of uncollected and unredeemed taxes as indicated in this report are subject to any changes which may be necessitated by the return of verification notices.

GENERAL COMMENTS AND RECOMMENDATIONS

Double Entry - Accrual Basis General Accounting System Recommended:

The accounting records currently maintained to record the

financial affairs of the Town, excluding Water Department accounts, consist primarily of journals of cash receipts and expenditures, budgetary accounts (revenue and appropriation ledgers), tax warrants and sewer rental warrants. General ledger proprietary accounts are not kept.

In view of the extent and complexity of Town operations and the constant need for up-to-date and reliable financial information concerning the affairs of the Town, we recommend the adoption of a double entry basis general accounting system with appropriate general ledger proprietary and nominal accounts. A complete self-balancing group of accounts should be established for each fund; that is general fund, capital projects fund (non-revenue fund), sewer fund, etc.

Purchase of Kinzler Property:

In 1972 the sum of \$55,000 was raised for the purchase of land and buildings known as the Kinzler property. However, agreements signed between the Town of Salem and the sellers, Anna and William Kinzler, provided for the payment of \$29,000 in 1972, \$9,000 in 1973, \$9,000 in 1974 and \$8,000 in 1975, along with interest at the rate of 5% on the unpaid balance at the end of each year.

As a result of these agreements, long-term debt in the amount of \$26,000 was created by the Town, without the authorization required by Section 8, Chapter 33 (Municipal Finance Act) of the Revised Statutes Annotated. Under this statute, long-term debt may be created only by the issuance of bonds and notes authorized by a vote of two-thirds of the voters present and voting at the annual meeting. There was no such vote taken by the 1972 Town Meeting regarding the Kinzler property agreements. In the future, such agreements should be made or authorized strictly in conformity with the provisions of the Municipal Finance Act.

Annual Appropriations and Application of the Municipal Budget Law:

In 1973, interest in the amount of \$1,300 was paid on the unpaid balance of \$26,000 due at the end of 1972 on the purchase of the Kinzler property. No appropriation was provided for this purpose in the budget and, consequently, the Town Meeting did not raise the funds required for said maturing interest.

The money required to effect payment of the interest due on the Kinzler agreements was taken from interest income realized on the investment of unexpended funds raised in the 1972 budget for the Kinzler property purchase. This does not conform to the provisions of the Municipal Budget Act, which statute requires that all monies required to cover annual operations shall be included in the budget approved by the Town Meeting. Great care should be taken to assure that all debt service requirements shall be properly raised in the annual budgets approved by Town Meeting.

Treasurer:

Note, Bond and Coupon Register:

The provisions of R.S.A. 33:12 require that the Treasurer keep

a note, bond and coupon register as prescribed by the Department of Revenue Administration.

Uncollected Taxes:

As of December 31, 1973, there were uncollected taxes on the warrants of 1970 and prior years as follows:

Levy of 1970	\$ 4,979
Levy of 1969	1,035
Levy of 1968	7,358
Levy of 1967	1,379
Levy of 1966	575
Levy of 1965	<u>188</u>
	\$15,514
	<u><u> </u></u>

The Selectmen should examine the Tax Collector's lists of uncollected taxes of the above levies and abate such taxes thereon as appear to be uncollectible.

The inclusion of uncollectible taxes on the annual financial statements of the Town tends to misstate the Town's current financial condition.

District Court:

Considerable time was spent by the auditors in reconciling the District Court Clerk's accounts. This was due to the fact that the uniform docket and financial record was not adequately maintained. All complaints should be recorded in numerical sequence in the docket book without deviation. Fines or forfeitures should be entered in the docket book only upon actual receipt thereof.

In order to establish a firm control over all receipts and expenditures, we recommend (1) that the Clerk maintain a cash journal to record all cash receipts regardless of source, and (2) that all disbursements be made by check. A suggested format to be used by the Clerk was set up by the auditors to aid and assist in recording the total receipts and expenditures. This was left with the clerk for adoption. This format will allow the Clerk to reconcile both bank accounts (Regular and Bail) to the cash journal and if this is done on a monthly basis, it will allow for the timely detection and correction of any errors which may occur from time to time.

Because of the volume of the Court activities and the complexity of the transactions involved, we believe that a more detailed record of the activities is necessary in order to maintain sound financial control over all cash transactions.

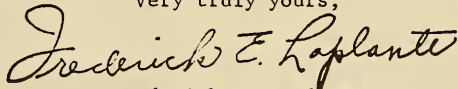
May 21, 1975

Conclusion:

The provisions of Chapter 71-A, Section 21, require that the auditors' summary of findings and recommendations (letter of transmittal) shall be published in the next annual report of the Town. Publication of the Exhibits contained in this audit report is optional at the discretion of the Board of Selectmen. This letter, however, must be published in its entirety.

We express our thanks to the officials of the Town of Salem for their assistance during the course of the audit.

Very truly yours,

A handwritten signature in cursive script, reading "Frederick E. Laplante".

Frederick E. Laplante
Director

DIVISION OF MUNICIPAL ACCOUNTING
DEPARTMENT OF REVENUE ADMINISTRATION

FEL:mep



State of New Hampshire
Department of Revenue Administration
Concord, 03301

Lloyd A. Price
Commissioner

DIVISION OF MUNICIPAL
ACCOUNTING
FREDERICK E. LAPLANTE
DIRECTOR

May 21, 1975

TOWN OF SALEM

Certificate of Audit

This is to certify that we have examined and audited the accounts and records of the Town of Salem for the fiscal years ended December 31, 1972 and December 31, 1973.

Our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as were considered necessary in the circumstances.

In our opinion, the accompanying balance sheets and statements of sources of revenues and expenditures present fairly the financial position of the Town of Salem at December 31, 1972 and December 31, 1973, and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applicable to governmental entities, applied on a basis consistent with that of the preceding fiscal year.

Respectfully submitted,

Frederick E. Laplante

Frederick E. Laplante
Director

DIVISION OF MUNICIPAL ACCOUNTING
DEPARTMENT OF REVENUE ADMINISTRATION

FEL:mep

BICENTENNIAL COMMITTEE

1975 was the year we celebrated both the 225th anniversary of the Town of Salem and the 200th anniversary of the founding of our country.

The Selectmen appointed a bicentennial committee in 1973. During the next two years the committee met on a regular basis and received many ideas from interested citizens. People from all walks of life got involved together and worked eagerly to make their projects unforgettable events.

Service and fraternal organizations responded in their usual generous manner and were responsible for making many of the events so successful. The results of this spirit of cooperation were evident the week of May 23, 1975 to June 1, 1975.

Financially, we received \$20,000.00 from the Town in 1975. We had earned income and contributions of \$20,484.00, making a grand total of available funds in the amount of \$40,484.00. As of January 1, 1976 disbursements totaled \$33,083.00. It might be of interest to know that the sale of bicentennial coins produced our biggest profit, \$3,146.00.

The committee tried to put together a program that had something of interest for everyone.

We believe we succeeded with an ambitious program that included such as the children's parade, the ten mile road race, the teenage rock concert, Ronald McDonald, the Kangaroo Court, the Night at Rockingham Park and the Bicentennial Ball.

It all culminated on Sunday with the greatest parade ever seen in Salem marching up Route 28, then going to the stadium for the candlelight ceremonies with the Interfaith Choir and closing in a blaze of glory with the greatest and finest fireworks display ever seen in the Town of Salem.

The Bicentennial also produced three items of lasting historical interest. The beautiful and historical commemorative coin by our local artist, George Phinney; a lovely bicentennial plate that is already treasured by collectors; and a historical souvenir book that supplements the new town history book so well.

The committee thanks all the people and organizations that participated and contributed to making the Bicentennial a most memorable occasion.

Robert D. Marshall
President
Salem American Revolution
Bicentennial Committee, Inc.

BICENTENNIAL COMMITTEE 1975 FINANCIAL SUMMARY

Balance 1/1/75	\$ 2,333
Private Donations	2,678
Seed Money Earnings	15,473
Town Meeting	<u>20,000</u>
Total Available	<u>\$40,484</u>

Less Expenses:

Parade	11,170
Town Decorations	1,179
Fireworks	2,747
Support to Organizations	4,617
Seed Money Activities	9,711
Administrative Costs	<u>3,663</u>
	<u>\$33,087</u>

Balance 12/31/75

\$ 7,397

Robert B. Soles
Treasurer
Bicentennial Committee



PUBLIC WORKS ACTIVITIES

A. HIGHWAY DEPARTMENT

The Highway Department is primarily a maintenance oriented activity in the Town of Salem. Such maintenance of roads, drainage and facilities may involve some new construction, construction of replacement structures as well as those functions generally associated with highway and street maintenance.

1. Snow plowing in winter, clearance of storm drainage systems, road repair on a year round basis, roadside mowing and brush removal are some of the annual on-going activities which occupy a significant amount of the available manhours and equipment. In addition, the Department paints all traffic lines, crosswalks, curbs and side of road lines; makes and installs most of the traffic control signs along Town roads.
2. In 1975, the Department installed over 5200 feet of new or replacement drainage in over 35 locations, including new catch basins, inlets and headers associated with drainage installations. As a part of the annual program of cleaning catch basins, 930 were cleaned this past year, as well as putting into service the new high-pressure sewer cleaner unit to clean existing drainage lines.
3. Street maintenance and repair was carried on by one crew with truck assigned full-time to patch and repair in addition to supplemental crews on special projects. Twenty-two streets were oil and sand surface treated with 15,600 gallons of asphalt and 700 yards of sand; in addition, Alfred Drive

was surfaced and North Main Street was paved and widened from Wheeler Dam Road to Atkinson Road as part of the continuing program to upgrade major roads with hottop surface treatment.

4. Other projects completed are the new sidewalk on Main Street from School Street to Pine Grove Cemetery, several new installations of guardrail sections, culvert cleaning and repair, equipment maintenance for this department as well as all other Town departments except the Fire Department.

B. CEMETERIES AND PARKS

This department is responsible for the care and maintenance of the five cemeteries in town, burial services, grave preparation, grounds and building care for most of the public facilities, as the Municipal Building, Old Town Hall, Frost Building, Old Hose House, Old Fire Station, Palmer School Building and all memorial plots at various sites around town.

All maintenance of Town facilities is now handled through this department, including renovation, remodeling, painting, etc. Expansions of cemetery sites as well as improvements are also done by the department. This past year the personnel of the Cemeteries and Parks Department also constructed, with some contractual help, the new facilities in Pine Grove Cemetery for an office and equipment housing facility. With this new building, the department will be housed in one location with the ability to house all equipment at the point of use and also perform their own maintenance on small equipment used by them.

CIVIL DEFENSE ACTIVITY



Members of Salem Civil Defense Communications Team during extensive First Aid Course presented by Dr. Jean Ippolito, M.D.

Extensive First Aid Course to all members by Dr. Jean Ippolito, M.D. which will qualify members for Emergency Medical Technicians rating.

Communications team members supplied communications for town events:

- Lions Club Trade Fair Parade
- Bicentennial Marathon Road Race
- Bicentennial Parade
- Salem High School Band house-to-house canvas for Florida trip funds
- Halloween Patrol with Salem Police Department
- Salem Center Tree Lighting Program
- Salem Board of Trade Christmas Parade

Members taught a ten week course on Amateur Radio for the Salem Adult Education Department at Salem High School with 50 students enrolled in the course.

Civil Defense Department has purchased a 6 x 6 Army truck for use of Fire Department and Civil Defense.

The Town has donated the old ambulance to Civil Defense. It will be used as a communication unit, also will be equipped with pumps for flooded cellars, etc.

Anthony Coco
Director
Civil Defense

**FINANCES
and
STATISTICAL DATA**

SALEM DISTRICT COURT

August 1, 1974 to July 31, 1975

AUGUST 1, 1974 TO JULY 31, 1975

Receipts

Cash on hand, August 1, 1974	\$ 616.72
Fines imposed	120,705.00
Vacated fines	60.00
Bail forfeits	5,100.00
Small claims	690.55
Civil writs	944.00
Copies & miscellaneous	100.00
Bad checks of 1974 collected	100.00
Received into A/C#1 in error	25.00
	<u>\$128,759.67</u>

Disbursements

Motor Vehicle Dept.	\$ 57,844.35
Fish & Game Dept.	52.00
Department of Public Utilities	32.00
Department of Employment Security	192.00
Department of Safety	8.00
Witness fees & travel	6,059.26
Telephone	627.80
Printing	491.13
Stationery & supplies	1,131.57
Books, membership & supplements	496.60
Postage	838.10
Clerical	2,435.80
Service & parts	168.89
Conference expenses	142.25
Miscellaneous returns	29.25
Vacated fines	175.00
Vacated bail forfeits	805.00
Miscellaneous transfer to A/C#2	25.00
Clean robe	3.00
Clerk's Association dues	13.95
Binding of 1972 docket	35.00
Microfilm & 3M service contracts	450.00
Uncollected bad checks	315.00
	<u>\$ 72,370.95</u>
Excess funds to Town of Salem	56,113.72
Total disbursements	<u>\$128,484.67</u>
Cash on hand July 31, 1975	<u>275.00</u>
Total	<u>\$128,759.67</u>



Class of prospective Amateur Radio Operators (Hams) enjoying course presented by Salem Civil Defense at Salem High School for Adult Education Program.

ELECTRICAL INSPECTOR

72 new dwelling
 20 new dwelling . . . total electric
 3 duplex
 49 commercial
 59 temporary service
 1 electric heat conversion
 137 outlet . . . remodeling
 65 outlet . . . appliance
 33 water heater
 10 electric sign
 28 replace defective wiring
 9 replace wiring . . . fire damage
 74 swimming pool
 51 oil burner
 1 gas burner
 15 panel board installation
 4 fire alarm
 8 Salem Housing Authority (Elderly)
 15 water pump
 99 electric service installation
 753 permits
 Fees submitted to Treasurer's office — \$2,493.50
 Joseph F. Bourque
 Electrical Inspector

	New dwelling	New dwelling total electric	Duplex	Duplex total electric	Commercial	Temporary service	Electric heat conversion	Outlet - remodeling	Outlet - appliance	Water heater	Electric sign	Replace defective wiring	Replace wiring (fire damage)	Swimming pool	Oil burner	Gas burner	Panel board installation	Fire alarm	Salem Housing Authority (Elderly)	Water pump	Electric service installation	Total
JAN	2			1	1	1	8	1	4	2	2	1	2	1	2					3	7	38
FEB	2			6	4		8	5				2	3	3		1					3	37
MAR	4	1		4	3		7	9	3			5	1	2	3	2					5	49
APR	3	1		6	2		6	3	2	3	3	4	2	3		4	2	3		1	6	45
MAY	9	5		5	7		13	1	5	2	1	2	15	4		1	3				11	84
JUNE	4	2		1	5		13	7	2	1			24	1	1						14	75
JULY	7	4		5	2		15	8	3	1	3		18	3	2						6	77
AUG	6	1	2	4	2		13	5	1		4		7	5						1	6	57
SEPT	6	1		4	7		19	4	6		2	2	12	1						4	11	81
OCT	10	3		3	15		18	14	1		4	1	8						8	2	10	88
NOV	6	2		5	6		7	3	1		1	1	4		2					4	9	51
DEC	10	1		5	5		10	5	5	1	1	1	4						1		11	61
	72	20	3	49	59	1	137	65	33	10	28	9	74	51	1	15	4	8	15	99	753	total permits

Respectfully submitted
 Joseph F. Bourque
 Electrical Inspector

Fees submitted to Treasurer's Office
 \$2,493.50

TOWN CLERK

Automobile Tax Permits	
1974	\$ 7,673.89
1975	374,337.00
Dogs	
1974	29.00
1975	3,077.00
Title Fees	5,795.00
Certified Copies	944.25
Uniform Commercial Code Filings	965.00
Miscellaneous	8.00
Filing for Office	13.00
	<u>\$392,842.14</u>

Eleanor B. Barron
Town Clerk, Salem, N.H.

REPORT OF TOWN CLERK VITAL STATISTICS — 1975

Recorded in the Town Clerk's Office:

Marriages	397
Births	247
Deaths	146
Deaths, non-residents buried in Salem, N.H.	28

Eleanor B. Barron
Town Clerk, Salem, N.H.

SUMMARY OF SEWER RENTALS

January 1 to December 31, 1975

DR.	1975	1974	1973
Uncollected January 1, 1975		\$35,444.10	\$27.50
Committed	\$157,055.27		
	\$157,055.27	\$35,444.10	\$27.50
CR.	1975	1974	1973
Remitted to Treasurer	\$112,039.17	\$34,464.02	\$27.50
Abated	2,810.56	106.30	
Uncollected December 31, 1975	42,205.54	873.78	
	\$157,055.27	\$35,444.10	\$27.50

John H. Lamprey
Tax Collector

TAX COLLECTOR

Board of Selectmen:

The summary of taxes for the year 1975 will not be ready for the annual town report.

Due to the increased work load it was impossible for my clerical help to prepare the report in time.

Respectfully,

John H. Lamprey
Tax Collector

SUMMARY OF TAX SALE ACCOUNTS 1975

	1974	1973	1972	1971	1970
Tax Sale June 2, 1975	487,836.97				
Aug. 22, 1975	580.51				
Unredeemed		127,326.12	47,364.83	38.87	34.83
Interest & Cost	6,146.75	9,179.39	10,971.20		
Total	494,564.23	136,505.51	58,336.03	38.87	34.83
Remitted to Treasurer	177,375.70	68,747.58	46,245.15		
Interest & Costs	6,146.75	9,179.39	10,971.20		
Abated	3.15		612.05		
Deeded	584.87	529.51	507.63		
Unredeemed	310,682.59	58,049.03		38.87	34.83
Less Overpayment	228.83				
Total	494,564.23	136,505.51	58,336.03	38.87	34.83

Respectfully submitted,
John H. Lamprey
Tax Collector

TREASURER'S REPORT

TREASURER'S REPORT — 1975

General Fund

Cash on Hand January 1, 1975	\$ 3,447,512.73
Receipts all Sources	16,881,874.65
Total Available	<u>20,329,387.38</u>
Less Orders Paid	17,692,056.68
	<u>2,637,330.70</u>

Proof of Balance

Bank Statement Indian Head	
National Bank	676,970.91
Deposits in Transit	167,307.30
	395,074.41
	66,427.42
	540.47
	110,598.85
	937.51
	156,976.08
Less Checks Outstanding	<u>139,502.20</u>
	1,435,330.75
Capital Reserve Fund, Trustee of Trust Fund	77,381.60
Capital Projects Fund	
Bank Statement Boston Safe Deposit & Trust Co.	186,290.52
Revenue Sharing Savings Acc.	
Rockingham County Trust	735,316.46
Less Outstanding Checks	<u>323,412.19</u>
	411,904.27
Article Savings Account, Rockingham Trust	67,526.20
Less Outstanding Checks	<u>41,102.64</u>
	26,423.56
Certificates of Deposits	
Rockingham County Trust	500,000.00
	<u>\$ 2,637,330.70</u>

STATEMENT OF APPROPRIATIONS AND TAXES ASSESSED 1975

Appropriations:

Town Officers' Salaries	16,925
Town Officers' Expenses	217,538
Election & Registration	6,250
Municipal & District Court	50,325
Town Hall & Other Bldgs.	67,824
Retirement & S.S.	154,000
Contingency Fund	9,500
Police Department	841,935
Dog Officer & Damage	23,486
Fire Department	689,490
Water Dept. Services	17,500
Insurance	149,100
Planning & Zoning	81,210
Damages & Legal Exp.	20,000
Civil Defense	3,075
Health Department	13,000
Health Organizations	19,600
Sewer Department	201,093
Town landfill	105,499
Surface Drains	44,758
Street Lighting	91,800
General Highway	413,703
TRA "A" 2329 "B" 13280	15,609
Libraries	157,740
Town Poor	104,085
Equipment	23,300
Highway Improvements	140,000
Patriotic Purposes	4,000
Recreation & Elderly Pro.	82,414
Municipal Water	468,257
Cemeteries & Public Pro.	72,460
Art. 15 Rev. Sharing	336,275
Article 15 Sewer Study	22,500
Principal-Bonds & Notes	331,668
Interest-Bonds & Notes	292,650
Art. 26 Bicentennial Comm.	20,000
Art. 27 Recreation Dept.	5,500
Art. 29 K-9 Corps	7,450
Art. 30 Group Living	19,980
Art 34 South Little League	2,500
Art 35 Day Care Center	1,500
Art. 33 Sewer Wood Knoll Estates	50,000
Art. 36 Senior Little League	1,000
TOTAL TOWN APPROPRIATION	5,406,499

Less Estimated Revenues:

Interests & Dividends Tax	49,159
Reimbursable OA	1,000
Savings Bank Tax	17,592
Meals & Room Tax	156,976
Water Pollution Projects	41,153
Yield Tax	1,004
Gas Tax	5,000
Police Grants	50,000
Interest on Taxes & Dep.	60,000
Police Reimb. Detail	150,000
Bus Lic. Permits & Fees	125,000
Dog Licenses	3,000
Motor Vehicle Permits	360,000
From Trust Fund	12,000
Rent of Town Property	3,000
From Departments	30,000
Fines & Forfeits	60,000
Jeopardy Assessment	1,000
Water Department	468,257
Sewer Department	201,093
Resident Tax	124,360
Surplus	80,000
Revenue Sharing	336,275
Highway Subsidy	86,209
P.E.P.	10,000
TOTAL REVENUES	2,432,078

Net Town Appro.	2,974,421.00
Net School Appro.	5,606,031.09
County Tax	387,543.21
Total of Town, School & County	8,967,995.30
Less Business Profits Tax	-335,571.00
Add War Service	
Tax Credits	+ 108,043.84
Add Overlay	+ 53,427.04
Property Taxes to be Raised	8,793,895.18
158,734,570.00 x 5.54 =	8,793,895.18

SEWER AND WATER CONSTRUCTION ACCOUNT

Cash on Hand January 1, 1975	1,664,053.62
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Receipts during year:

Interest	64,951.64
EPA Grant	<u>101,200.00</u>
Total Receipts	1,830,205.26

Expenditures during year:	1,143,914.74
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Balance December 31, 1975	<u>686,290.52</u>
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Proof of Balance

Balance per Statement December 31, 1975	
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Boston Safe Deposit & Trust Co.	186,290.52
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Add: C of D's Rockingham	
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County Trust	400,000.00
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Add: C of D's Rockingham	
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County Trust	<u>100,000.00</u>
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	686,290.52
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CONTINGENCY FUND

Appropriated 1975	9,500.00
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Expended for Barrels for Crowd Control	
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during Pres. Ford's Visit to	
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Salem, New Hampshire	<u>150.00</u>
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	9,350.00
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BOND DEBT AS OF DECEMBER 31, 1975

Principal/Issue		Issue/Maturity Date	Balance Principal
Municipal			
#1	\$ 280,000	1964 — 1984	\$ 115,000
#2	255,000	1965 — 1985	105,000
#3	130,000	1973 — 1976	43,334
#4	55,000	1973 — 1976	18,334
			<u>\$ 281,668</u>
Water			
#1	\$ 120,000	1948 — 1978	\$ 12,000
#3	100,000	1959 — 1979	20,000
#4	450,000	1961 — 1991	290,000
#5	550,000	1965 — 1995	350,000
#6	200,000	1967 — 1997	120,000
#7	600,000	1972 — 1992	510,000
			<u>\$1,302,000</u>
Industrial Water			
#1	\$ 80,000	1969 — 1977	\$ 20,000
Industrial Sewer			
#1	\$ 185,000	1969 — 1989	\$ 125,000
Sewer			
#1	\$1,620,000	1963 — 1993	\$1,135,000 *
#2	500,000	1967 — 1997	340,000 *
#3	650,000	1969 — 1989	440,000 *
#4	655,000	1972 — 1992	550,000
#5	825,000	1973 — 1993	735,000
#6	1,900,000	1974 — 1999	1,800,000 *
			<u>\$5,000,000</u>
TOTALS			
Municipal		\$ 281,668	
Water		1,302,000	
Industrial Water		20,000	
Sewer		5,000,000	
Industrial Sewer		125,000	
		<u>\$6,728,668</u>	

Debt Limits

A.V. 1975 = \$158.7M

Town	1.75% of A.V.	\$ 2,777,250
Water	10.0 % of A.V.	15,870,000
School	7.0 % of A.V.	11,109,000

* Sewer — State guarantee, outside debt limit

Water — Outside debt limit

AUDIT REPORTS — 1974 AND 1975

The Division of Municipal Accounting, Department of Revenue Administration of the State of New Hampshire has informed us they are unable to perform the necessary and required audits of all municipal accounts in a timely manner. As a result of such notice, the Town has solicited Proposals from competent qualified private accounting firms for the purpose of performing the necessary audits. These proposals have been received but no selection has yet been made. All firms responding have stated their ability to perform the audits for 1974 as well as 1975 in a timely manner to permit their reports being in the 1976 Town Report.

William L. Kelly
Town Manager

January 29, 1976



REPORT OF TRUSTEES OF TRUST FUNDS TOWN OF SALEM, N.H. YEAR ENDING DECEMBER 31, 1975

Name of Fund	Purpose of Fund	Date Est.	Amount of Fund	Income
John McVoy	Care of the Needy	1932	68,521.59	4,615.68
John Dix	Public Improvements	1930	19,496.08	1,363.15
Cemetery	Care of Cemetery	1916	109,897.08	7,125.14
Enoch Taylor	High School	1921	41,109.72	2,819.19
Ordway	Schools	1916	738.00	46.64
School Prize	High School	1944	550.00	30.39
John A. Bailey	Books for Library	1928	2,103.64	116.15
Council of Fine Arts	Books for Library	1973	428.50	23.34
Simpson-Maxwell	Needy Children	1964	5,000.00	342.52
Simpson-Maxwell	District Nurse	1965	23,727.50	1,877.85
Wm. Lancaster • Spelling Bee	Prizes	1956	2,000.00	110.50
Wm. E. Lancaster	Special Fund	1961	137,764.99	7,163.21
Lancaster — Cemetery Fund	Care Cemetery Lot	1962	2,500.00	136.81
Salem Historical Comm.	Historical Imprvmt.	1970	6,775.91	280.91
Mario Bucheri	Care of Memorial Site	1974	265.74	14.12
C.B. McLaughlin	Care Cemetery Lot	1975	1,000.00	none
Capital Surplus		1944	77,381.60	4,291.16
Total			499,260.35	30,356.76

TRUST FUND INVESTMENTS

Salem Co-op Investment Certificates	2,550.00
Salem Co-op Savings Certificates	189,319.22
Salem Co-op Savings Accounts	73,653.97
Peterborough Co-op Investment Certificates	10,000.00
Amoskeag Savings Bank Book #224400	7,773.99
Amoskeag Savings Bank Book #224401	1,472.27
Amoskeag Savings Bank Book #288472	10,010.08
Amoskeag Savings Bank Book #224398	2,103.64
Manchester Savings Bank Book #187057	15,293.15
Manchester Savings Bank Book #214846	10,000.00
Manchester Federal S&L Association Book #35909	17,331.61
Indian Head National Bank Savings Book #2704	6,948.46
Indian Head National Bank Certificate of Deposit	5,095.00
Manchester Federal S&L Association Savings Certificates	40,428.00
Rockingham County Trust Co. Certificate of Deposit	44,000.00
Rockingham County Trust Co. Savings Account #9507302	265.74
Rockingham County Trust Co. Savings Account #9507779	720.00
Arlington Trust Co. Investment Savings Account	15,000.00
600 Shares Public Service of N.H.	17,932.52
700 Shares New England Electric System	16,501.75
500 Shares Dayton Power & Light	12,860.95
Total	499,260.35

CAPITAL SURPLUS FUND — ESTABLISHED 1944
Purpose — To provide employment for Veterans of W.W. II

Investments	Amount	Income
Salem Co-op Bank Savings Certificate #1198	14,000.00	930.28
Salem Co-op Bank Savings Certificate #1236	8,000.00	531.60
Salem Co-op Bank Savings Account #322	20,108.45	1,106.51
The Manchester Bank Account #187057	14,548.81	744.34
Manchester Federal Savings and Loan Account #35909	16,433.18	898.43
The Manchester Corp. 40 Shares		80.00
Total	73,090.44	4,291.16
Balance January 1, 1975	73,090.44	
Income for 1975	4,291.16	
Balance December 31, 1975	77,381.60	

WILLIAM E. LANCASTER FUND — ESTABLISHED 1961

Investments	Amount	Income
Salem Co-op Bank Savings Certificate #1237	53,800.00	3,574.92
Salem Co-op Bank Savings Account #4421	38,172.70	2,052.29
Indian Head National Bank Savings Account #2704	6,948.46	261.72
150 Shares Public Service of N.H.	4,483.13	258.00
175 Shares New England Electric System	4,125.44	311.52
125 Shares Dayton Power & Light Co.	3,215.24	207.52
The Manchester Corp. 40 Shares		40.00
Rockingham County Trust Co. Certificate of Deposit		457.24
Total	110,744.97	7,163.21
Balance January 1, 1975	110,744.97	
Received from Housing Authority	25,000.00	
Received from sale of First Fin Group 40 Shares at 18.00	720.00	
Interest from Account #S5258	136.81	
Interest Income for 1975	7,163.21	
Paid to Dollars for Scholars	1,000.00	
Paid to Salem Boys Club Building Fund	5,000.00	
Balance December	137,764.99	

JOHN McVOY FUND — ESTABLISHED 1932

Purpose — To Care for the Needy

Investments	Amount	Income
Salem Co-op Bank Savings Certificate	15,100.00	1,159.20
Peterborough Co-op Bank Investment Certificate	1,800.00	109.25
Amoskeag Savings Bank Account #224400	7,773.99	416.55
Manchester Federal Savings and Loan Certificate #603042	20,000.00	1,238.20
300 Shares Public Service of N.H.	8,966.26	516.00
350 Shares New England Electric System	8,250.87	623.00
250 Shares Dayton Power & Light Co.	6,430.47	415.00
Additional Interest		138.48
	<hr/>	<hr/>
	68,521.59	
Paid to Treasurer, Town of Salem		4,615.68

JOHN DIX FUND — ESTABLISHED 1930

Purpose — For Public Improvements

Investments	Amount	Income
Salem Co-op Bank Savings Certificate #355	6,000.00	460.60
Peterborough Co-op Bank Investment Certificate	200.00	5.75
Amoskeag Savings Bank Account #224401	1,472.27	78.87
150 Shares Public Service of N.H.	4,483.13	258.00
175 Shares New England Electric System	4,125.44	311.52
125 Shares Dayton Power & Light Co.	3,215.24	207.52
Additional Interest		40.89
	<hr/>	<hr/>
	19,496.08	
Paid to Treasurer, Town of Salem		1,363.15

ENOCH TAYLOR FUND — ESTABLISHED 1921

Purpose — Support of the High School

Investments	Amount	Income
Salem Co-op Bank Savings Certificate	11,109.72	852.88
Rockingham County Trust Co. Certificate of Dep.	15,000.00	890.62
Arlington Trust Co.	15,000.00	991.12
Additional Interest		84.57
	<hr/>	<hr/>
	41,109.72	
Paid to Treasurer, Town of Salem		2,819.19

ORDWAY FUND — ESTABLISHED 1916

Purpose — Support of Schools

Investments	Amount	Income
Manchester Federal Savings and Loan Association Savings Certificate	738.00	
Paid to Treasurer, Salem School District		46.64

SCHOOL PRIZE FUND — ESTABLISHED 1944

Investments	Amount	Income
Salem Co-op Bank Investment Certificate	550.00	
Paid to Treasurer, Salem School District		30.30

SIMPSON-MAXWELL FUND — ESTABLISHED 1964

Purpose — Assistance of Needy Children in Salem

Investments	Amount	Income
Salem Co-op Bank Savings Certificate	5,000.00	
Paid to School Nurse of Salem		342.52

JOHN A. BAILEY FUND — ESTABLISHED 1928

Purpose — Books for Public Library

Investments	Amount	Income
Amoskeag Savings Bank Account #224398	2,103.64	
Paid to Treasurer, Trustees of Public Library		116.15

SALEM COUNCIL OF FINE ARTS TRUST FUND — ESTABLISHED 1973

Purpose — Provide Books for Public Library

Investments	Amount	Income
Salem Co-op Bank Savings Account #15860	428.50	
Paid to Treasurer, Trustees of Public Library		23.34

WILLIAM E. LANCASTER FUND — ESTABLISHED 1956

Purpose — Spelling Bee Prize

Investments	Amount	Income
Salem Co-op Bank Investment Certificate	2,000.00	
Paid to Treasurer, Salem School District		110.50

WILLIAM E. LANCASTER CEMETERY FUND — ESTABLISHED 1962

Purpose — Care of Lancaster Cemetery Lot

Investments	Amount	Income
Salem Co-op Bank Savings Account #5258	2,500.00	
Credited to Savings Account #4411		136.81

SIMPSON-MAXWELL DISTRICT NURSE FUND — ESTABLISHED 1965

Purpose — Income for Salem District Nurse Use

Investments	Amount	Income
Salem Co-op Bank Savings Certificate	23,727.50	
Paid to Treasurer, Salem District Nurse Association		1,877.85

SALEM HISTORIC DISTRICT COMMISSION TRUST FUND — ESTABLISHED 1970

Purpose — Historical Improvements

Investments	Amount	Income
Salem Co-op Bank Savings Account #12434	5,495.00	280.91
Balance January 1, 1975	5,495.00	
Received from Town of Salem	1,000.00	
Income for 1975	280.91	
Balance December 31, 1975	6,775.91	

CHARLES B. McLAUGHLIN TRUST — ESTABLISHED 1975

Purpose — Care of Cemetery Lot

Investments	Amount	Income
Salem Co-op Bank Savings Account	1,000.00	none

MARIO BUCHERI TRUST FUND — ESTABLISHED 1974

Purpose — Care of Memorial Site

Investments	Amount	Income
Rockingham County Trust Co. Savings #9507302	251.62	14.12
Balance January 1, 1975	251.62	
Income for 1975	14.12	
Balance December 31, 1975	265.74	

CEMETERY FUND — ESTABLISHED 1916		
Investments	Amount	Income
Peterborough Co-op Bank Investment Certificate	8,000.00	460.00
Manchester Federal Savings and Loan Savings Certificate	19,490.00	1,294.64
Amoskeag Savings Bank Account #288472	10,010.08	536.35
Salem Co-op Bank Savings Certificates	52,582.00	2,586.28
Rockingham County Trust Co. Certificate of Deposit	4,000.00	1,049.30
Manchester Savings Bank Account #214846	10,000.00	589.04
The Manchester Corp. 20 Shares	720.00	40.00
Indian Head National Bank Certificate of Deposit	5,095.00	371.64
Additional Interest		<u>197.89</u>
	<u>109,897.08</u>	
Paid to Treasurer, Town of Salem		7,125.14

**ADDITIONS TO CEMETERY FUND FOR THE
YEAR 1975**

Victor Pucci	60.00	
John Brown	115.00	
William C. Bonyman	115.00	
Marie L. Ouellett	115.00	
Johnson Baby	40.00	
Mary Pappalardo	115.00	
Robert & Alice Mooshian	50.00	
William Walper	115.00	
Harry Raymond	115.00	
Edith Perrault	150.00	
Ralph Romano	115.00	
Joseph Bonneau	115.00	
Joseph Linehan	115.00	
Pat Giodano	160.00	
Robert Boucher	115.00	
M. Raccioppo	115.00	
Emil Fiola	115.00	
Harry Tremblay	200.00	
Vincent Spota	40.00	
Leo Raymond	115.00	
Arthur Bahan	115.00	
Harry Cornwell	115.00	
Mr. M.K. Stevens	100.00	
Serena Hall	300.00	
Philip Dewhurst	80.00	
Richard Pingree	115.00	
Ralph Tryder	115.00	
Rose Cornwell	115.00	
Delard Sirois	115.00	
Joseph Dion	230.00	
Stephen Gladkowski	60.00	
Ephriam Marchand	160.00	
Janice Halman	115.00	
Ralph Morgan	345.00	
Margaret Gurney — Flower Fund	300.00	
Betty Goodrich	60.00	
Sold 40 Shares Manchester Corp. at 18.00 to		
Rockingham County Trust Co. Account #9507779		720.00

Information pertaining to any Fund prior to the current year may be obtained by contacting the Treasurer of the Trust Funds of the Town of Salem.

REVENUE SHARING

		Encumbered 1973	Expended 1973	Expended 1974	Expended 1975
January 1, 1973 Cash on Hand					
Received during year	82,516.00	15,000	16,374.48		
Interest	254,750.00	150,000	161,772.73		
Amount Available	12,994.37	15,000	10,655.56		
Expended	<u>350,260.37</u>	15,000			6,000
Cash Balance Dec. 1973	88,874.65	51,000	4,868.30		1,217.08
Available Funds	<u>261,385.72</u>	20,000	19,106.23		
	60,260.37	15,000	<u>88,874.65</u>		
January 1, 1974 Cash on Hand					
Received during year	261,385.72	25,000			18,664.44
Interest	314,632.00	75,000	21,833		43,752.00
Amount Available	25,021.94	75,000			58,050.00
Expended	<u>601,039.66</u>	75,000	12,359		6,156.00
Cash Balance Dec. 1974	247,863.07	30,000	20,000		1,700.00
Available Funds	<u>353,176.59</u>	25,000	<u>247,863.07</u>		
	94,914.31	305,000			
January 1975 Cash on Hand					
Received during year	353,176.59	119,000			119,000.00
Interest	352,271.00	10,000			
Amount Available	29,429.87	20,000			18,353.81
Expended	<u>735,316.46</u>	19,000			20,505.82
Cash Balance Dec. 1975	323,412.19	16,000			9,993.04
Available Funds	<u>411,904.27</u>	18,000			18,000.00
	140,779.18	6,800			2,020.00
January 1976 Cash on Hand					
Received during year	411,904.27	7,000			
Interest		5,475			
Amount Available		75,000			
Expended		<u>336,275</u>			
Cash Balance Dec. 1976					<u>323,412.19</u>

SUMMARY INVENTORY

	1974	1975
Land	\$ 37,834,140	\$ 38,183,630
Buildings	111,555,470	113,639,870
Factory Buildings	1,156,240	2,330,430
Gas Companies	36,300	36,300
Electric Plants	2,657,420	2,677,490
Oil Pipeline	47,230	47,230
House Trailers	3,163,270	2,523,610
Vehicles	53,330	74,240
Boats	108,500	92,390
Total Gross Valuation	<u>\$156,611,900</u>	<u>\$159,605,190</u>
Elderly Exemptions	— 737,690	— 829,120
Blind Exemptions	— 35,000	— 41,500
Total Net Valuation	<u>\$155,839,210</u>	<u>\$158,734,570</u>
Taxes before Veterans Exemption	7,869,880.10	8,901,939.02
Minus Veterans Exemption	<u>— 107,958</u>	<u>— 108,043.84</u>
Net Property Commitment	\$ 7,761,922.10	\$ 8,793,895.18
Tax Rate	50.50	55.40
Open Space Valuation Deleted	663,490	823,390

**COMPARATIVE STATEMENT
OF ESTIMATED — ACTUAL REVENUES
Fiscal Year Ending December 31, 1975
General Fund**



Sources	Estimated	Actual	Excess	Deficit
Property Taxes	8,685,851.34	8,668,198.11		17,653.23
Resident Tax	124,360.00	123,686.00		674.00
National Bank Stock Tax		10.00	10.00	
Yield Tax	1,004.00	45.33		958.67
Resident Tax Penalties		2,335.00	2,335.00	
Interest on Taxes	60,000.00	66,115.04	6,115.04	
Surplus to Reduce Rates	80,000.00	80,000.00		
Interest & Dividend Tax	49,159.00	49,159.14	.14	
Savings Bank Tax	17,592.00	17,592.34	.34	
Meals & Room Tax	156,976.00	156,976.08	.08	
Business Profits Tax	335,571.00	335,572.32	1.32	
Water Pollution Aid	41,153.00	41,153.00		
Reimbursable Old Age	1,000.00	628.50		371.50
Gas Tax	5,000.00	11,160.00	6,160.00	
Police Grants	50,000.00	15,242.40		34,757.60
Police Reimbursable Detail	150,000.00	79,513.60		70,486.40
Business Licenses, Permits, Fees	125,000.00	128,839.36	3,839.36	
Dog Licenses	3,000.00	3,106.00	106.00	
Motor Vehicle Fees	360,000.00	382,017.19	22,017.19	
Rent of Town Property	3,000.00	3,340.00	340.00	
From Trust Funds	12,000.00	13,103.97	1,103.97	
From Departments	30,000.00	45,119.39	15,119.39	
District Court	60,000.00	54,922.86		5,077.14
Jeopardy Assessment	1,000.00			1,000.00
Water Department	468,257.00	419,221.95		49,035.05
Sewer Department	201,093.00	150,520.63		50,572.37
Revenue Sharing	336,275.00	352,710.00	16,435.00	
Highway Subsidy	86,209.00	86,209.78	.78	
PEP & Other Programs	10,000.00	43,282.68	33,282.68	
Sale of Tax Deeded Property		6,963.95	6,963.95	
Welfare Refunds		18,853.07	18,853.07	
Miscellaneous		4,567.21	4,567.21	
Sale of Town Property		875.00	875.00	
Sale of Town Histories		2,989.62	2,989.62	
Article Savings Account		41,102.64	41,102.64	
State Reimb Highway		10,351.27	10,351.27	
Interest Revenue Sharing		29,429.87	29,429.87	
Interest Article Savings		3,369.25	3,369.25	
	<u>11,453,500.34</u>	<u>11,448,282.55</u>	<u>225,368.17</u>	<u>230,586.96</u>

Budget Summary

Unexpended Balance of Appropriations	218,209.68	
Overdrafts of Appropriations	<u>76,070.09</u>	
Net Unexpended Balance of Appropriations		142,139.59
Estimated Revenues	11,453,500.34	
Actual Revenues	<u>11,448,282.55</u>	
Revenue Deficit		5,217.79
Net Budget Surplus		<u><u>136,921.80</u></u>

Account	Forwarded from 1974	Appropriated 1975	Receipts	Total Available	Expended	Balances Unexpended Overexpended	Forwarded 1976
1 Gen. Gov't. Legislative		16,925.00		16,925.00	15,476.55	1,448.45	
2 Judicial		60,325.00		60,325.00	47,774.88	11,550.12	1,000.00
3 Executive — Town Manager		68,558.00		68,558.00	65,696.06	2,571.94	300.00
4 Tax Collector		27,019.00		27,019.00	26,852.84		166.16
5 Town Clerk		28,269.00		28,269.00	28,285.33	16.33	
6 Accounting		51,888.00		51,888.00	45,631.66		6,256.34
7 Assessing		41,804.00		41,804.00	43,308.90	1,504.90	
8 Municipal Bldgs.		67,824.00	316.34	68,140.34	59,346.29	2,094.05	6,700.00
9 Elections		6,250.00		6,250.00	6,516.23	266.23	
10 Legal Serv.		20,000.00		20,000.00	17,691.86	2,308.14	
12 Boards & Comm.		33,560.00		33,560.00	26,908.17	1,651.83	5,000.00
13 Non-Departmental — Debt		624,318.00		624,318.00	656,720.91		
14 Contingency		9,500.00		9,500.00	150.00		32,402.91
15 Emp. Benefits		261,000.00	1,441.63	262,441.63	276,949.95	9,350.00	14,508.32
16 Insurance		42,100.00		42,100.00	35,345.96	6,754.04	
17-20 Public Service — Police	1,500.00	841,935.00		843,435.00	762,988.92	73,446.08	7,000.00
Animal Control		23,486.00		23,486.00	22,738.38	747.62	
23-26 Fire Dept.	7,500.00	689,490.00		696,990.00	706,070.14		9,080.14
27 Inspections		47,650.00		47,650.00	49,384.77		1,734.77
28 Civil Defense		3,075.00		3,075.00	2,064.40	260.60	750.00
29 Water Dept. Serv.		17,500.00		17,500.00	17,500.00		
31 Health & Welfare —		13,000.00		13,000.00	12,097.90	902.10	
32 Health Org.	815.00	19,600.00		20,415.00	19,321.36	1,493.62	
33 Welfare Dept.		104,085.00		104,085.00	89,084.59	15,000.41	
35-36 Cutral — Recreation	400.00	65,348.00		65,748.00	56,610.10	7,887.90	1,250.00
37 Elderly		17,066.00		17,066.00	16,722.23		343.77
38 Library		157,740.00	3,504.21	161,244.21	163,473.32	2,229.11	
39 Comm. Cont.		4,000.00		4,000.00	3,871.89	128.11	
41 Public Works — Engineering		41,821.00		41,821.00	36,239.08	5,581.92	
42 Highway Adm.		31,785.00		31,785.00	31,288.05	496.94	
43 Road Maint.		232,628.00	108.40	232,736.40	240,498.98	7,762.58	
44 Equip. Main.		107,469.00		107,469.00	84,539.00	12,930.00	10,000.00
45 Drainage	21,000.00	44,758.00		65,758.00	50,543.08	4,714.92	10,500.00
Cemeteries		72,460.00		72,460.00	77,033.87		4,573.87
49 St. & Traffic Lights		91,800.00		91,800.00	87,614.75		4,185.25
51 Sanitation — Landfill		105,499.00	262.50	105,761.50	89,761.10	16,000.40	
61 Cap. Imp. — Road Const.		15,609.00		15,609.00	15,608.20	.80	
62 Equipment	35,370.00	23,300.00		58,670.00	58,681.81	11.81	
63 Sidewalks	3,365.00			3,365.00	3,365.00		
64 High. Imp.	63,425.00	140,000.00		203,425.00	23,782.06		179,642.94
71-72 Utilities — Sewer Dept.		201,093.00		201,093.00	192,193.55	7,899.45	1,000.00
73-75 Water Dept.		468,257.00		468,257.00	466,243.44	1,013.56	1,000.00
1974 Art. 44 — Town History	9,838.00		2,989.62	12,827.62	3,639.45		9,188.17
1974 Art. 37 — Land	25,000.00			25,000.00	3,392.50		21,607.50
1974 Art. 33 — Sewer Study	31,500.00			31,500.00	31,126.47		373.53
1975 Art. 15 — Revenue Sharing		336,275.00		336,275.00	323,412.19		12,862.81
1975 Art. 18 — Sewer Study		22,500.00		22,500.00			22,500.00
1975 Art. 26 — Bicentennial Comm.		20,000.00		20,000.00	20,000.00		
1975 Art. 27 — Recreation		5,500.00		5,500.00	704.20		4,795.80
1975 Art. 29 — K-9 Corps		7,450.00		7,450.00	9,429.12	1,979.12	
1975 Art. 30 — Group Living		19,980.00		19,980.00	19,980.00		
1975 Art. 34 — So. Little League		2,500.00		2,500.00	345.30	2,154.70	
1975 Art. 35 — Day Care Center		1,500.00		1,500.00	1,483.00	17.00	
1975 Art. 33 — Vlooded Knoll		50,000.00		50,000.00			50,000.00
1975 Art. 36 — Senior Little League		1,000.00		1,000.00	1,000.00		
Overlay		53,427.04		53,427.04	23,622.07	29,804.97	
County Tax	3.42	387,543.21		387,546.63	387,546.63		
School Tax	2,193,037.40	5,606,031.09		7,799,068.49	5,051,037.40		2,748,031.09
	2,392,753.82		8,622.70		10,608,283.91	76,070.09	
		11,453,500.34		13,854,876.86		218,209.68	3,104,453.36

CLASSIFIED STATEMENT OF EXPENDITURES

Fiscal Year ended December 31, 1975

General Fund

Acct. #	Expenditures	
1	General Government, Legislative	15,476.55
2	Judicial	47,774.88
3-12	Executive	320,227.34
13	Debt Service	554,316.66
14	Contingency	150.00
15	Employee Benefits	276,949.95
16	Insurance	35,345.96
17-20	Public Safety — Police	762,988.92
22	Animal Control	22,738.38
21-26	Public Safety —	706,070.14
27	Inspections	49,384.77
28	Civil Defense	2,064.40
29	Water Department Service	17,500.00
31	Health & Welfare — Health Department	12,097.90
32	Health Organizations	18,921.38
33	Welfare	89,084.59
35-36	Cultural & Recreation — Recreation	56,610.10
37	Elderly	16,722.23
38	Library	163,473.32
39	Comm. Contr.	3,871.89
41	Public Works — Engineering	36,239.08
42-45	Highway	406,868.90
48	Cemetery & Parks	77,033.87
49	Street & Traffic Lights	87,614.75
51	Sanitation — Landfill	89,761.10
61	Capital Improvement — Town Road Aid	
	"A & B"	15,608.20
62	Equipment	58,681.81
63	Sidewalks	3,365.00
64	Highway Improvement	23,782.06
71	Public Utilities — Sewer Department	192,193.55
73-75	Water Department	466,243.44
88	Revenue Sharing — Transfer	352,710.00
89	School District	5,051,037.40
90	State & County	387,546.63
93	Taxes Bought by Town	491,461.36
	Article Account	41,102.64
94	Revenue Sharing, Exp.	323,412.19
95	Disc., Abatements, Refunds	23,622.07
96	Clearance Account	241,353.26
	Miscellaneous Account	150.50
	Special Articles — Bicentennial Comm.	20,000.00
	Art. 27 — Recreation	704.20
	Art. 29 — K-9 Corps	9,429.12
	Art. 34 — So. Little League	345.30
	Art. 30 — Group Living	19,980.00
	Art. 35 — Child Care	1,483.00
	Art. 36 — Senior Little League	1,000.00
	Art. 33 — 1974 Sewer Study	31,126.47
	Art. 37 — 1974 Land	3,392.50
	Salem Town History	3,639.45
	Temporary Loans	4,900,000.00
	New Trust Funds	4,635.00
	Total Expenditures	16,537,292.21
	Balance, December 31, 1975	1,435,330.75
		<u>17,972,622.96</u>

Receipts

From Local Taxes:

Property Current Year	7,394,136.01	
Resident Current Year	94,250.00	
National Banks Tax	10.00	
Yield Taxes	45.33	
Property Previous Years	981,725.63	
Resident Previous Years	29,436.00	
Interest on Taxes	66,115.04	
Tax Sale Redeemed	292,336.47	
Resident Tax Penalties	2,335.00	
	<hr/>	8,860,389.48

From State of New Hampshire:

Business Profits Tax	335,572.32	
Interest & Dividend Tax	49,159.14	
Savings Banks Tax	17,592.34	
Room & Meals Tax	156,976.08	
Sewer Reimbursable	41,153.00	
Highway Subsidy	86,209.78	
Recovery O A	77.88	
Aid to Disabled	199.35	
Miscellaneous	1,657.31	
Crime Commission	14,103.40	
Revenue Sharing	352,710.00	
Highway Safety	9,100.00	
PEP	7,251.77	
Vocational Rehabilitation	682.70	
CETA & Others	26,248.21	
	<hr/>	1,098,693.28

From Local Sources:

Motor Vehicle Permit Fees	382,017.19	
Business Licenses, Permits & Fees	128,839.36	
Dog Licenses	3,106.00	
Fines & Forfeits	54,922.86	
From Departments	45,119.39	
Police Reimbursable Detail	79,513.60	
Rent of Town Property	3,340.00	
Income from Trust Funds	13,103.97	
Welfare Refunds	18,853.07	
Sewer Rents	150,380.63	
Water Department	419,221.95	
Temporary Loans	4,797,595.75	
New Trust Funds	4,635.00	
Sale of Town Property	7,788.93	
Workmen's Compensation Reimbursable	1,441.63	
Insurance Adjustments	1,617.30	
Sale of Town History	2,989.62	
Miscellaneous Income	674.74	
Clearance Accounts (FICA, Retirement Revenue Sharing, Art. Account)	605,868.09	
Tax Collector, Town Clerk, Treasurer	-523.99	
	<hr/>	6,720,505.09
Total Receipts		16,679,587.85
Balance, January 1, 1975		1,293,035.11
		<hr/>
		<u>17,972,622.96</u>

SECTION I PURPOSE OF APPROPRIATION	APPROPRIATIONS PREVIOUS FISCAL YEAR	BUDGET COMMITTEE	
		RECOMMENDED	SUBMITTED
		1976 (1976-77)	WITHOUT RECOMMENDATION
GENERAL GOVERNMENT:			
Town Officers' Salaries	16,925 00	16,150 00	
Town Officers' Expenses	217,538 00	237,450 00	
Election & Registration Expenses	6,250 00	12,050 00	
Municipal & District Court Expenses	60,325 00	52,415 00	
Town Hall & Other Town Buildings	67,824 00	74,180 00	
Employees' Retirement & Social Security	261,000 00	273,955 00	
Contingency Fund	9,500 00	5,000 00	
Water Dept. Services	17,500 00	18,750 00	
PROTECTION OF PERSONS & PROPERTY:			
Police Department	841,935 00	864,475 00	
Fire Department	689,490 00	762,370 00	
Cemetery Animal Control	23,486 00	22,585 00	
Insurance	42,100 00	73,100 00	
Planning & Zoning	81,210 00	79,300 00	
Damages & Legal Expense	20,000 00	20,000 00	
Civil Defense	3,075 00	2,650 00	
HEALTH DEPT. (Incl. Hospitals & Ambulance)	13,000 00	14,460 00	
XXX XXXXX Health Organizations	19,600 00	21,340 00	
Sewer Maintenance	201,093 00	288,317 00	
Town Dump & Garbage Removal	105,499 00	183,730 00	
XXXXXXXXXXXX ROADS: Sidewalks		2,500 00	
XXXXXXXXXXXX ROADS: Street & Water Road Improvements	140,000 00	115,000 00	
Street Lighting	91,800 00	95,400 00	
General Expenses of Highway Department	413,703 00	460,840 00	
Town Road Aid "A" 2,329 "B" 13,280	15,609 00	15,972 00	
LIBRARIES:	157,740 00	195,000 00	
PUBLIC WELFARE:			
Town Poor	104,085 00	129,665 00	
Old Age Assistance			
Aid to Permanently & Totally Disabled			
PATRIOTIC PURPOSES (Memorial Day, Etc.)	4,000 00	4,000 00	
RECREATION & Elderly Programs	82,414 00	98,820 00	
PUBLIC SERVICE ENTERPRISES:			
Municipal Water—Electric Utilities	468,257 00	454,380 00	
Cemeteries	72,460 00	85,230 00	
XXXXXXXX Surface Drains	44,758 00	46,720 00	
XXXXXXXXXXXX ADVERTISING & BUSINESS ASSOCIATIONS Equipment	23,300 00	30,350 00	
DEBT SERVICE:			
Principal & Long Term Notes & Bonds	331,668 00	296,668 00	
Interest — Long Term Notes & Bonds	292,650 00	280,270 00	
Interest on Temporary Loans			
CAPITAL OUTLAY (List Below):			
Art. 15 - Revenue Sharing	336,275 00		
Art. 18 thru 36 - 1975	130,430 00		
Art. 11 - Sewer Treatment Plant - Bond		4,500,000 00	
12 - Sewer Lines		450,000 00	
15 - Revenue Sharing			516,335 00
25 - Solid Waste Study		15,000 00	
26 - Wage & Salary Study		15,000 00	
34 - Street Lights		1,320 00	
Payment to Capital Reserve Funds			
TOTAL APPROPRIATIONS	5,406,499 00	10,314,412 00	516,335 00

SECTION II SOURCES OF REVENUE	ESTIMATED REVENUE PREVIOUS FISCAL YEAR	ACTUAL REVENUE PREVIOUS FISCAL YEAR	ESTIMATED REVENUE FISCAL YEAR 1976 (1976-77)
FROM STATE:			
Interest & Dividends Tax	49,159 00	49,159 14	50,000 00
Railroad Tax			
Savings Bank Tax	17,592 00	17,592 34	20,000 00
Meals & Rooms Tax	156,976 00	156,976 08	160,000 00
State Aid - Water Pollution Projects	41,153 00	41,153 00	40,328 00
Highway Subsidy (Cl. IV & V)	86,209 00	86,209 78	86,284 00
Reimbursement for A/C Flood Control Land Old Age	1,000 00	628 50	1,000 00
Reimbursement A/C Flood Control Land			
Reim. A/C Business Profits Tax (Town Portion)	100,000 00	100,000 00	100,000 00
Yield Tax	1,004 00	45 33	1,000 00
Gas Tax	5,000 00	11,160 00	12,000 00
FROM LOCAL SOURCES:			
Dog Licenses	3,000 00	3,106 00	3,000 00
Business Licenses, Permits & Filing Fees	125,000 00	128,654 00	130,000 00
Motor Vehicle Permit Fees	360,000 00	382,017 19	400,000 00
Interest on Taxes & Deposits	60,000 00	66,115 00	70,000 00
Income from Trust Funds	12,000 00	13,103 97	14,000 00
Wichita Sewer Dept. Sewer Dept.	201,093 00	150,520 63	297,502 00
Backlog Mich. Jeopardy Assessment Jeopardy Assessment	1,000 00	0 00	1,000 00
Fines & Forfeits - Municipal & District Court	60,000 00	54,922 86	60,000 00
National Bank Stock Taxes			
Resident Taxes Retained	124,360 00	123,686 00	125,000 00
Normal Yield Taxes Assessed			
Rent of Town Property	3,000 00	3,340 00	3,000 00
Sale of Town Property			
Income from Departments	30,000 00	32,562 00	35,000 00
Police Grants	50,000 00	15,242 40	20,000 00
Police - Reimbursable Detail	150,000 00	79,513 60	125,000 00
Income from Municipal Utilities - Water Dept.	468,257 00	419,221 95	456,735 00
Bond & Note Issues (Contra) Art. 11 - 12			4,950,000 00
CETA & PEP Programs	10,000 00	43,282 68	30,000 00
SURPLUS			
FROM FEDERAL SOURCES:			
Revenue Sharing	336,275 00	352,710 00	336,040 00
* TOTAL REVENUES FROM ALL SOURCES			
EXCEPT PROPERTY TAXES	2,452,078 00	2,330,922 45	7,546,889 00
AMOUNT TO BE RAISED BY PROPERTY TAXES (Exclusive of County and School Taxes)			2,767,523 00
TOTAL REVENUES			10,314,412 00

Articles Disapproved 24, 27, 28, 29, 30, 31

* Total estimated "Revenues from all sources except Property Taxes" deducted from Total "Appropriations recommended by Budget Committee" gives estimated "Amount to be raised by Property Taxes," exclusive of County and School Taxes.

BUDGET OF THE TOWN OF _____, N. H.

BUDGET FORM (A) FOR TOWNS WHICH HAVE ADOPTED THE PROVISIONS OF THE MUNICIPAL BUDGET LAW

1976
SALEM
TOWN MEETING WARRANT
STATE OF NEW HAMPSHIRE

TO THE INHABITANTS OF THE TOWN OF SALEM, IN THE COUNTY OF ROCKINGHAM AND STATE OF NEW HAMPSHIRE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at your respective polling places as follows:

District 1 — Dr. Soule School
District 2 — Lancaster School
District 3 — Barron School

at 7:00 A.M. on March 2, 1976 to act upon Articles 1 through 10. The polls will open at 7:00 A.M. and will not close before 8:00 P.M.

You are hereby further notified that consideration of all other articles contained in this warrant will commence at the Salem High School Auditorium at 10:00 A.M. on Saturday, March 13, 1976.

Article 1. To choose all necessary Town Officers for the coming year.

Article 2. To see if the Town will vote to amend the Salem Zoning Ordinance and Map by changing to Commercial-Industrial C that land presently zoned Commercial-Industrial B that lies within the following boundaries:

Commencing at the intersection of the New Hampshire-Massachusetts State Line with the easterly right of way of Interstate Route 93; thence easterly by the State Line to Hampshire Street; thence by various northerly courses along the existing Commercial-Industrial B line to Main Street; thence westerly by Main Street to Pleasant Street; thence southerly by Pleasant Street to South Policy Street; thence southerly by South Policy Street to Kelly Road; thence southeasterly by Kelly Road to the Boston and Maine Railroad right of way; thence southerly by the railroad right of way to the Spicket River; thence southerly by the Spicket River to Interstate Route 93; thence southerly by Interstate Route 93 to point of beginning.

Article 3. To see if the Town will vote to amend the text of the Zoning Ordinance provisions relating to the newly created Sub-district Commercial-Industrial C in the following manner.

- (1) Amend ARTICLE II — DISTRICTS (C) to read as follows:
“C. Commercial-Industrial, including Sub-districts A, B, and C.”
- (2) Amend the caption in ARTICLE V — A from
“In both Commercial Districts” to
“In Commercial-Industrial Sub-districts A, B, and C.”
- (3) Amend the caption “In Commercial-Industrial District B” appearing immediately before ARTICLE V — A 5 to read “In Commercial Industrial Sub-districts B and C.”

Article 4. To see if the Town will vote to amend the text of the Salem Zoning Ordinance by amending ARTICLE V — B Restrictions Governing Uses by inserting the following language after the enumerated restrictions:

11. In Commercial-Industrial Sub-district C signs shall have neither exposed neon nor exposed gas illuminated tubes. Lighting devices will have continuous light. Lights shall not shine on any street or adjacent property.

Neither signs nor illuminating devices shall have visible moving or flashing parts.

Article 5. To see if the Town will vote to amend the Salem Zoning Ordinance and Map by creating a new zoning district of a portion of the land located both northerly and southerly of Pelham Road, westerly of Interstate 93, easterly of Brookdale Road and Brady Avenue, to be called the "Industrial District".

The land so zoned lying southerly of Pelham Road is described as follows:

Commencing at a point three hundred (300) feet south of Pelham Road at the west boundary of the existing Commercial-Industrial B land; thence in a westerly direction on a line 300 feet southerly of Pelham Road to the easterly line of Lot 21, Map 91, 1975 Salem Property Maps; thence southerly by the easterly lot line of Lot 21 and by an extension of that line to a point 300 feet northerly of Lowell Road; thence easterly on a line 300 feet northerly of Lowell Road to land presently zoned as Commercial-Industrial B; thence northerly by the Commercial-Industrial B line to the point of beginning.

The land so zoned lying northerly of Pelham Road is described as follows:

Commencing at a point 300 feet northerly of Pelham Road at the westerly boundary of Lot 3B, Map 87, 1975 Salem Property Maps; thence westerly on a line 300 feet northerly of Pelham Road to a point 300 feet northeast of the intersection of Pelham Road and Brookdale Road; thence northerly and easterly on a line 300 feet easterly and southerly of Brookdale Road to a point represented by the southerly extension of the easterly lot line of Lot 14, Map 87, 1975 Salem Property Maps; thence northerly by said lot line extension and by the lot line itself to Brookdale Road; thence easterly by Brookdale Road to the most northerly point of Lot 12, Map 87, 1975 Salem Property Maps; thence easterly, southerly and again easterly by said Lot 12 to land presently zoned as Commercial-Industrial B; thence southerly by the Commercial-Industrial B line to the point of beginning.

Industrial District:

The following regulations shall govern the erection and alteration of buildings and structures and the use of land in the Industrial District except, however, that these regulations shall not apply to an existing building or structure, nor to the existing use of any building, structure, or land, if such existing building or structure, or existing use of any building, structure, or land was a lawful use under the governing provisions of prior zoning ordinances, nor to an alteration thereto for a use or for any purpose or in any manner which is not substantially different from that to which it was put before alteration, nor to lots shown in subdivision plat, which has been approved by the Salem Planning Board, nor to lots shown in a preliminary layout which has been filed with the Salem Planning Board. However, in the event discontinuance of a non-conforming use for whatever reason for twelve consecutive months, then the following regulations shall govern the erection and alteration of buildings and structures and the use of land in the Industrial District. Further, signs of all types and descriptions must conform to all requirements of this Ordinance not later than April 1, 1982.

A. Permitted Uses:

The following uses shall be permitted in the Industrial District:

1. Business and professional offices, banks, studios, municipal buildings and passenger and taxi stations.
2. Facilities for research.
3. Facilities for the assembly and/or manufacture of goods and materials.
4. Commercial-indoor skating and tennis facilities.
5. Motels, hotels.
6. Accessory uses customarily incidental to any of the foregoing.

B. Restrictions Governing Uses:

The following restrictions shall govern all uses in the Industrial District:

1. The maximum occupation by buildings on each lot shall not exceed 30%.
2. No building, parking lot or other industrial improvements shall be located within one hundred feet of residentially zoned land if such residentially zoned land is not separated by a public way.
3. All buildings and structures shall be set back at least 50 feet from street lines except that signs need be set back only 30 feet. Traffic control signs, if approved by the Planning Board, are exempt from the sign set backs provision.
4. All buildings and structures shall be set back at least 40 feet from side and rear lot lines.
5. Each lot shall have a minimum frontage of 300 feet on a paved Class I, II, III, IV, or V highway as defined in RSA 230, or on a street shown on a subdivision plat approved by the Salem Planning Board. Frontage on Interstate Route 93 shall not be deemed to constitute frontage under this provision.
6. No building or structure shall be constructed within forty (40) feet from the high water mark of any lake, stream, or surface water system. The high water mark shall not be moved or disturbed without Planning Board approval.
7. No wall fence or other structure and no tree, shrub or other growth on the property shall so obstruct the view as to cause danger to traffic in the street.
8. The off-street parking regulations of Article IX shall be met.
9. Buildings and structures shall not exceed either three (3) stories or a height of thirty-five (35) feet. Signs shall not exceed thirty-five (35) feet in height.
10. Signs shall have neither exposed neon nor exposed gas illuminated tubes. Lighting devices will have continuous light. Lights shall not shine on any street or adjacent property. Neither signs nor illuminating devices shall have visible moving or flashing parts.

Restrictions Governing Motel Uses:

The following additional restrictions shall govern motel uses in the Industrial District:

1. The minimum lot land area shall be three (3) acres.
2. The minimum lot frontage shall be 300 feet and the minimum lot depth 200 feet.
3. No building or structure shall be closer than fifty (50) feet to any lot line.
4. A space not less than twenty (20) feet wide, grassed or shrubbed and prohibited for parking shall be maintained along each lot line except at driveways.
5. The maximum percentage of land area of each lot which may be occupied by buildings shall be twenty-five (25) percent.
6. Each motel shall consist of not more than twenty (20) units per acre of land area.
7. Each motel unit shall have one paved parking space adjoining its entrance.

Article 6. To see if the Town will vote to amend the new Zoning Ordinance by adding a new article entitled **Definitions**, to read as follows:

Definitions:The term "minimum frontage" as used in Article III-a Residential District B.2, Article IV — Rural Districts B.2, Article VI Recreational District B.3, and Article VIII Light Industrial District B.3 and the term "minimum lot frontage" as used in Article V Restrictions Governing Motel Uses 2, shall be deemed to require frontage on a paved Class I, II, III, IV or V highway as defined in RSA 230, or on a street shown on a subdivision plat approved by the Salem Planning Board. Frontage on Interstate Route 93 shall not be deemed to constitute frontage under this provision.

Article 7. To see if the Town will vote to amend the Salem Zoning Ordinance and Map by changing the zoning classification of Lot 14, Map 76, 1975 Salem Property Maps from Rural to Recreational. All provisions now in force or hereinafter adopted affecting the Recreational District shall apply to this lot except that the provisions of Article VI B.3 as applied to said lot shall be amended to read as follows:

Each lot shall have a minimum width at the building line of 150 feet and a minimum frontage of 150 feet.

Article 8. To see if the Town will vote to amend the text of the Salem Building Code by amending Section 1602.3 — Ground signs to read as follows:

1602.3 Ground signs, including portable signs, are all those that are not Wall, Projecting or Roof signs. Ground signs shall not exceed 35 feet in height above the ground on which they rest. The height shall be measured to the top of the sign.

Article 9. Are you in favor of the Town adopting an Act of the General Court of 1975 increasing the authority of the Selectmen in order that they may be authorized to make plans for industrial development?

Article 10. Shall we adopt the provisions of RSA 72:43-b and 43-c for expanded exemptions on real estate which provide for a resident sixty-five years of age up to seventy-five, a five thousand dollar exemption; a resident seventy-five years of age up to eighty, a ten thousand dollar exemption; a resident eighty years of age or older, a twenty thousand dollar exemption; provided that the resident owns the real estate individually or jointly with another or his spouse with whom he has been living for at least five years as man and wife; said resident had a net income of less than seven thousand dollars or combined income with spouse of less than nine thousand dollars; and owns assets of any kind, tangible or intangible, less bonafide encumbrances, not in excess of thirty-five thousand dollars?

Article 11. Shall Four million, five hundred thousand dollars (\$4.5 Million) be appropriated for expansion and improvements of the municipal sewerage system and facilities, and the Selectmen be authorized to borrow said sum under the Municipal Finance Act, to accept and contract for Federal and/or State aid in connection with the project, or to take any other action relative thereto.

Article 12. Shall Four hundred and fifty thousand dollars (\$450,000) be appropriated for the purpose of repairing and/or replacing sections of the existing municipal sewerage system, and the Selectmen be authorized to borrow said sum under the Municipal Finance Act, to accept and contract for Federal and/or State aid in connection with the project, or to take any other action relative thereto.

Article 13. To see if the Town will vote to authorize the Selectmen and Treasurer under the provisions of RSA 33:71, as amended, to borrow, in anticipation of taxes such sums as are necessary for the operation of the Town, and to set the rates, effect the issuance of notes, and to otherwise negotiate for the sale of notes to be paid within the present fiscal year.

Article 14. To see what sum of money the Town will raise and appropriate for the operational expenses of the Town for the forthcoming year. (See posted Town Budget.)

Article 15. To see if the Town will vote to appropriate Five hundred sixteen thousand three hundred thirty-five dollars (\$516,335) from the Revenue Sharing Fund for the following and necessary capital expenditures:

1. **Fire Department**
 - a) Mini-pumper \$ 30,000
 - b) Hurst Rescue Tool 5,500
2. **Highway Department**
 - a) Sidewalk snowplow 10,800
 - b) Various equipment 16,600
3. **Facilities Expansion Plans** - *Cost estimates for Municipal Bldg & Police District Court* 10,000 *ST*
4. **Water System**
 - a) Replacement lines *12' line Pleasant* 205,000
5. **Drainage**
 - a) Project areas 50,000
6. **Highway Program**
 - a) Road improvement projects 75,000
7. **Development**
 - a) Recreation and other land development 25,000
8. **Land Acquisition**
 - a) Open space, recreation & public purposes 75,000
9. **Parking facilities expansion** 13,435

✓ **Article 16.** To see if the Town will vote to authorize the Selectmen and Town Manager to apply, negotiate, and do all other things necessary to obtain such Federal Interest Free Loans, and to expend the same, as may be required for the preparation of plans and designs of Town Roads, Municipal Buildings, extension of Water System and Sewer System and other Town functions.

Article 17. To see if the Town will vote to authorize the Selectmen and Town Manager to apply for, negotiate and do all other things necessary to obtain such State and/or Federal funds as may be made available, and to expend the same.

Article 18. To see if the Town will vote to adopt the following resolution.

TOWN MEETING RESOLUTION

WHEREAS, The people of the Town of Salem rely on adequate supplies of quality waters for domestic and recreational purposes and

WHEREAS, The continuing health, vitality and economic well-being of the Town and its people depend upon the maintenance of adequate supplies of good quality waters,

NOW THEREFORE BE IT RESOLVED BY THE PEOPLE AT TOWN MEETING ASSEMBLED

that the goals of the Water Pollution Control Act Amendments of 1972, being the elimination of the discharge of pollutants into surface waters and the maintenance of water quality which provides for the protection and propagation of fish and wildlife and provides for public health and recreation in and on the water, be adopted as worthy goals for the Town to pursue.

BE IT FURTHER RESOLVED, that the officers and agents of the Town be directed to reflect in their actions the goals of preventing, reducing and eliminating water pollution, and that whenever possible the Town shall guide the development and use of land to restore, preserve and enhance the quality of waters in the Town.

Article 19. To see if the Town will vote to authorize the Selectmen to sell a parcel of land located on Hitty Road and shown on 1975 Salem Tax Map 51 as Lot 68 to Yvette Forcier for \$200. *53 yes 97 no*

Article 20. To see if the Town will vote to authorize the changing of the name of Littlefield Avenue to Sunset Circle, as requested by residents. *Repealed*

Article 21. To see if the Town will vote to instruct the Selectmen to provide additional polling places in the Town of Salem. *52 319 yes 219 no*

Article 22. To see if the Town will vote to authorize the use of voting machines or devices for computerized casting and counting of ballots for elections in Salem. *yes*

Article 23. By request of George Rosko and others, to see if the Town will vote to designate Zion's Hill Road for its entire length a Scenic Road as defined in the provisions of RSA 253:17. *yes*

Article 24. To see if the Town will vote to raise and appropriate the sum of One hundred seventy thousand two hundred forty dollars (\$170,240) to fund payment of an operating deficit of the Water Department in that amount. *Pass*

Article 25. To see if the Town will vote to raise and appropriate the sum of Fifteen thousand dollars (\$15,000) for a comprehensive study of the alternatives for solid waste disposal and septic tank waste disposal, including estimated costs of the alternatives. *yes*

Article 26. To see if the Town will vote to raise and appropriate the sum of Fifteen thousand dollars (\$15,000) to hire a professional consultant to review and update the present job classification plan. *yes*

yes - 37
no - 376

Defeated

Article 27. By request of members of the Salem Police Department and others, to see if the Town will vote to raise and appropriate the sum of Six thousand two hundred dollars (\$6,200) for the purposes of modifying the work schedule of the Salem Police Department to a four (4) days on/two (2) days off schedule, on or about October 1, 1976.

yes 227 no 414 5 Defeated
Article 28. By request of members of the Salem Fire Department and others, to see if the Town will vote to raise and appropriate the sum of Twenty-five thousand eight hundred dollars (\$25,800) for the purpose of reducing the work week of the Salem Fire Department from 48 hours to 42 hours, on or about October 1, 1976.

Article 29. By request of Robert W. McPhee and others, to see if the Town will raise and appropriate a sum of Sixteen thousand dollars (\$16,000) to extend a drainage line for approximately 750 feet to relieve a drainage problem. Water to be piped from the property of R.W. McPhee, 74 Millville Street (known as Map 32 lot 20) to Town property next to Lancaster School (known as Map 32 lot 22). ~~10,000~~

Article 30. By request of the members of the Salem Group Living Home, Inc. and the members of the Advisory Committee of said organization, to see if the Town will vote to raise and appropriate the sum of Nineteen thousand six hundred sixty-five dollars (\$19,665) for contractual services provided by the Group Living Home at 75 School Street for juveniles of the community. 137 yes 85 no

yes
funds belong to Recreation Dept.
Article 31. By request of the Salem Rams (Pop Warner) Football Teams and Boosters, to see if the Town will vote to raise and appropriate the sum of Two thousand dollars (\$2,000) for the purpose of helping to meet the operating expenses of the three teams.

Article 32. By request of the Salem Planning Board and others, to see if the Town will vote to accept the following streets:

yes
Keewaydin Drive
Northeastern Boulevard
Independence Drive (1,000')
Wildwood Lane
Longwood Road
Meisner Circle
Townsend Avenue (Justin Avenue to Lou Avenue)
Cote Road

Genemonty Drive Extension
Shetland Circle
Therese Road
Woodbury Street
Mathias Street
Sycamore Avenue (approx. 750')
Justin Avenue
Joseph Road (Therese Road to end)

yes
Article 33. By request of Albert Faucher and others, to see if the Town will vote to accept Mary Ann Avenue in its entirety with the provision that abutting property owners deed to the Town sufficient land to make the right-of-way thirty (30) feet wide.

Article 34. To see if the Town will raise and appropriate the sum of Thirteen hundred twenty dollars (1,320) for the purpose of installaing street lights and assuming the cost of existing lights in various locations as requested by petition of citizens.

ARTICLE 34: STREET LIGHT ARTICLE — TOTAL COST \$1,320

No.	By Whom	Location
3	Donna Mae D'Agata & others	Meisner Road
1	Laurence Belair & others	Shannon Road (assume cost)
2	Douglas R. Tilton, Sr. & others	Independence Drive
3	Hrair Najarian & others	Salem Street
1	George Khoury & others	Longwood Road
1	Maureen F. White & others	Alta Avenue
1	Raymond A. Bower & others	35 Scotland Avenue
4	Bernadette Dupuis & others	Meisner Road
1	Daniel Burns, Jr. & others	Millville Circle
1	Willard R. Bodwell & others	Dyer Avenue
2	Lucille Graves & others	Emerson Way
1	Eileen Howell & others	Townsend Avenue
1	Marion Manahan & others	Scotland Avenue
2	John E. Landry & others	1 on Field Avenue
		1 on Grove Avenue

Given under our hands and seal at said Salem this 12th day of February 1976.

George J. Khoury

Richard A. Lockhart

Bert H. Ford

Walter E. Stickney, Jr.

Michael J. Carney

